Town of Fayston – Road Crew Member (Full-Time)
Hourly Rate: $26/hour | Flexible Schedule | CDL Not Required (Preferred)

The **Town of Fayston, Vermont** is hiring a **full-time Road Crew Member** to join our dedicated Public Works team. This position offers hands-on experience with road maintenance, heavy equipment operation, and municipal infrastructure upkeep. It's ideal for individuals who enjoy working outdoors, take pride in their work, and are looking to grow their skills in public service.

Primary Responsibilities:

- Operate town equipment, including but not limited to bucket loaders, backhoes, road graders, and other heavy machinery.
- Perform road-side mowing to maintain visibility and support drainage systems.
- Wash and clean town bridges to promote safety and preserve infrastructure.
- Assist with maintenance and repair of roads, culverts, and town facilities.
- Follow all safety protocols and perform work to high standards.
- Accurately document daily tasks and submit time sheets to the Road Foreman.

For Candidates With a CDL:

- Operate CDL-classified vehicles and equipment (e.g., dump trucks).
- Participate in snow plowing and sanding operations during winter.
- Subject to pre-employment and random drug testing.

Requirements:

- Ability to safely operate various heavy equipment.
- Willingness to learn road maintenance procedures and equipment use.
- Comfortable working outdoors in all weather conditions.
- Strong attention to detail, punctuality, and teamwork.
- CDL is preferred but not required (training support may be available).
- Experience with road maintenance equipment is a plus.

Compensation & Benefits:

- Hourly Wage: $26/hour (negotiable based on experience)
- Summer Hours- Three Day Weekends.
- Full-time position with municipal benefits.
- Gain valuable experience in public works and equipment operation.

The position is full time, 40 hours per week, and requires a flexible schedule which may include nights, weekends and holidays, as well as overtime due to weather/storm events.

If you're looking for a rewarding job, enjoy working outdoors, and are eager to learn and grow, this is the perfect opportunity for you. Join us and make a meaningful impact while advancing your career!

Apply with Fayston's job application linked below, and submit your resume to: faystonsb@madriver.com
Job application can be found here: https://faystonvt.com/wp-content/uploads/2023/03/Job-Application-1.pdf