

Greetings Fayston neighbor,

Love nature and the outdoors? Interested in helping local conservation efforts for wildlife habitat, clean water, healthy forests, and combating climate change? Want to support your town? We are looking for volunteers to serve on the **Fayston Conservation Commission**. We have tried to describe the role and work of the Commission below, to help you figure out if you are a good fit and if it is of interest to you.

The Fayston Conservation Commission is a group of volunteers focused on advancing natural resources conservation across the Town. We are currently looking to fill two positions. Each volunteer can expect to spend ~2 hours per week, or more/less as available and needed. The FCC's mission includes:

- Acting as a resource for the people of Fayston, the Planning Commission, the Development Review Board, and the Select Board for researching issues concerning the natural resources of Fayston and making recommendations to them;
- Assisting the Town with managing Fayston's natural resources in accordance with the Town Plan and helping support town planning related to natural resources;
- Helping educate the public by preparing, collecting, and publishing information on the natural resources of Fayston;
- Working to coordinate and actively steward our two Town Forests: Chase Brook and Boyce Hill;
- Promoting recreational use of Fayston's natural resources; **and**
- Providing support for the Town as it seeks and accepts land grants and trails easements.

The FCC fulfills its mission by considering opportunities and threats, organizing projects to address them, conducting management planning, and carrying out the plans for town-owned lands.

If your interests are predominantly in hands-on activities (such as trail maintenance, invasive species removal, site stewardship), please consider volunteering for our soon-to-form Stewardship Crew instead. You do not need to be a member of FCC to join our Stewardship Crew.

Are you a good fit with the Fayston Conservation Commission?

We are looking for volunteers who live in Fayston and are committed to the FCC mission and who will make time in their lives to invest in this work. We hold monthly meetings and accomplish independent or group projects between meetings. As we put together a well-rounded team, we'd like to welcome Commissioners with:

- A demonstrated commitment to natural resources conservation and the ecological health of Vermont's landscape;
- A willingness to understand and thoughtfully consider multiple perspectives;

- A willingness to take on small independent tasks and the ability to follow through on commitments; **and**
- Experience in at least one or two of the following:
 - Natural science - understanding and background in ecology, biology, geology, botany, or wildlife. If you have an ability to understand and interpret State natural resource information as it pertains to Fayston, that is helpful;
 - Communications - ability to communicate ideas in writing (press releases, emails to stakeholders, reports...) and/or via public speaking;
 - Organization / leadership - ability to consider and advance multiple projects, facilitate conversations so all are heard, lead projects from beginning to end;
 - Fundraising - including private and/or grant writing;
 - Cultural history - knowledge of the local/regional history and how it shows on today's landscape;
 - Community engagement - skills and experience engaging community partners, including businesses, donors, landowners, agencies, non-profits, and/or press;
 - Land use planning; **or**
 - Mapping/GIS.

Send a letter to us by email at: faystonconservation@madriver.com or by mail to: Conservation Commission, Town of Fayston, 866 N Fayston Rd, Moretown VT 05660.

Thank you for your interest in taking care of Fayston's valued natural, cultural, and recreational resources. We look forward to hearing from you!