

**ANNUAL REPORT OF THE TOWN OFFICERS
AND SCHOOL DIRECTORS OF
FAYSTON
VERMONT
FOR THE YEAR ENDING DECEMBER 31, 2016**



**PLEASE BRING THIS REPORT TO TOWN MEETING,
TUESDAY, MARCH 7, 2017 AT 9:30 A.M.
AT THE FAYSTON ELEMENTARY SCHOOL**

DEDICATION TO THE FAYSTON LISTERS

The Selectboard would like to dedicate this Town Report to our Fayston Listers, who together, have dedicated over 90 years of service to our Town: Gussie Graves, Fred Spencer and Tony Egan.

After 29 years on the board Fred stepped down in 2015; Tony stepped down in 2016 after 21 years. Lastly, after 42 years in the Listers Office, Gussie has decided to hang her hat and enjoy retirement this year.

Fred Spencer and his wife Susan have owned, operated and lived at the Mountain View Inn in Fayston since 1978. They raised three boys while doing so and shared this wonderful place we all love with their guests. In addition to the titles of Father, Husband, Inn Keeper and Lister, Fred is also a talented metal artist.

Tony has and does wear many hats, from owning the Blue Toad Gift Shop with his wife Dona; Father of two; singing in the Mad River Chorale; supporting VT Adaptive Ski & Sports Programs and the Warren 4th of July parade; to architect/ building his own home; as well as gardener and cook extraordinaire.

In addition to her many years of tireless work to maintain the Grand List for the Town, Gussie has served the Town in many capacities – as school director for over 10 years, served on the Planning Commission, and as our 911 coordinator. This is not to mention her many years of coaching, and running her own local businesses. We cannot thank her enough for her dedication to the Town of Fayston.

We thank them all for their diligent commitment to the Town over their many, many years of public service.



AN INVITATION

TO ALL CITIZENRY AND OTHER INTERESTED PEOPLE

The registered voting residents of the Town of Fayston welcome any interested Fayston landowner or winter residents to our annual town meeting to be held at the Fayston Elementary School on Tuesday, March 7, 2017. The meeting will be called to order at 9:30 A.M. A break in the proceedings will be made at approximately Noon for a shared potluck lunch.

The agenda/warning of Town Meeting can be found on page 4 of this report.

Although only residents on the legal checklist are allowed to vote on the issues, we hope you will come, meet your neighbors and become better acquainted with your town and its officers.

For more information about Town Meeting, contact the Municipal Offices at 496-2454 (9:00 A.M. - 3:00 P.M., Monday through Friday.)



Photo courtesy of Russ Bowen

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All other photos courtesy of Patti Lewis unless otherwise noted.

WARNING OF TOWN MEETING - MARCH 7, 2017

The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 7, 2017 at 9:30 A.M. to transact the following business:

- Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.
 - Article 2. To elect a Town Clerk for the year ensuing. Patti Lewis' term expires.
 - Article 3. To hear and act upon the reports of the Town Officers for the year 2016.
 - Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.
 - Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?
 - Article 6. To assess a time of payment of education and municipal taxes. Property taxes are due 30 days from generation of the bills. Taxes not paid by November 1, 2017 (postmarks (not metered mail) accepted), a one-time penalty of 8% and interest of 1% for the first three months and 1.5% thereafter shall be applied.
 - Article 7. To elect a Treasurer for the year ensuing. Patti Lewis' term expires.
 - Article 8. To elect a Delinquent Tax Collector for a one-year term. Patti Lewis' term expires.
 - Article 9. To elect a Selectman for a three-year term. Ed Read's term expires.
 - Article 10. To elect a Lister for a three-year term. Gussie Grave's term expires.
 - Article 11. To elect a Second Constable for a one-year term. Allen Tinker's term expires.
 - Article 12. To elect a Cemetery Commissioner for a three-year term. Zelda LaVanway's term expires.
 - Article 13. To elect a Grand Juror for a one-year term. David Jones' term expires.
 - Article 14. To elect a Town Agent for a one-year term. David Olenick's term expires.
 - Article 15. Shall the voters authorize a sum of money (\$1,147,738.00) to pay debts and expenses of the Town of Fayston for the year ending December 31, 2017?
 - Article 16. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?
 - Article 17. Shall the Town raise \$31,250.00 to purchase a 1/4 share (along with Waitsfield, Warren and Moretown) in the ownership of the Mad River Park recreation fields located in Waitsfield, and to be held by the Mad River Valley Recreation District for the purpose of furnishing Fayston youth and others with proper fields for soccer, lacrosse, and other sports.
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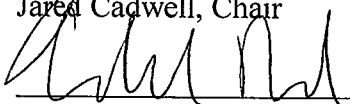
Article 18. Shall the Town vote to start next year's Town Meeting (March 6, 2018) at 9:30 o'clock in the forenoon at the Fayston Elementary School?

Article 19. To transact any other business which may properly come before the meeting?

Selectboard



Jared Cadwell, Chair




Edward Read



Chuck Martel

Dated this 31 day of January, 2017, at Fayston, Vermont



Patti Lewis, Fayston Town Clerk

Received and recorded this 31 day of January 2017.



MINUTES OF TOWN MEETING

MARCH 1, 2016

The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 1, 2016 at 9:30 A.M. to transact the following business.

David Jones brought the meeting to order at 9:29 a.m. A request was made by the moderator to turn off cell phones and made notice that Fayston Voters would be recognized (by the yellow card) to speak on the floor. At this point Adam Greshin was present to address the body, with their permission. Adam spoke briefly on the following topics: a flattening in the growth of school spending, a bill addressing Independent Contractors and the legalization of marijuana. Allen Tinker asked if it was an appropriate time to give Adam a sense of how those present felt about the legalization of marijuana, the Moderator felt that it could not be addressed. Question was asked about how legalizing marijuana in Vermont would be affected by Federal Law. Adam stated that basically the Federal Government would agree to disagree with State Government and would not prosecute.

Jared read Article 1:

Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.

Ed Read nominated David Jones, Mike Quenneville seconded. No other nominations. Vote: All in favor, motion carried. David Jones elected as Moderator

Article 2. To elect a Town Clerk for the year ensuing. Patti Lewis' term expires.

Liz Levey nominated Patti Lewis, Judi DiMario seconded. No other nominations. Vote: All in favor, motion carried. Patti Lewis elected as Town Clerk

Article 3. To hear and act upon the reports of the Town Officers for the year 2015.

Karl Klein made a motion to hear the reports, Marian Petrides seconded.

Jared asked for a moment of silence to honor Fayston Residents that had passed away in the past year.

Jared then spoke to the highlights of the Selectboard report for 2015. The Regan-Chapin-Town of Fayston lawsuit has entered its final decision phase with an appeal to the Vermont Supreme Court having been entered by the Regans. The Town expects a final decision sometime in April or May. The Town proactively opposed a petition from VTel for a cell tower to be located in the town; this resulted in VTel withdrawing their application. Jared spoke to the Capital Funds line items and noted some increases in Equipment Reserve – for a bucket loader and for the Waitsfield Fire Department who will be looking to replace their 20 year old Pumper Truck in the next 3-5 years. The goal in raising the funds is to prevent a need to borrow money to fund these purchases. Jared then took the time to acknowledge and thank several residents that have dedicated their time to working for the Town – Ken Felderman (Library Trustee), Tom Bisbee (Cemetery Commission), David Olenick (Town Agent) and Tony Egan (Lister).

Polly McMurtry spoke on behalf of the Planning Commission with an update. The Planning Commission has completed two surveys over the last 10 years and reports that Fayston Residents feel that our Town's natural resources are very important. The Town Plan has been updated and approved as of December 2014. Currently the Planning Commission is addressing revisions on the plan with regards to steep slopes, accessory dwellings, telecom towers, wind, solar, and setbacks to streams and wetlands.

Ken Amann spoke on behalf of the Cemetery Commission. Financially they are in good shape. Ken Took the time to acknowledge Tom Bisbee for his dedicated time to the Cemetery Commission – the body gave a round of applause.

Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.

Carol Chamberlin made the motion, Casey Murphy seconded. Discussion ensued. Jared Cadwell noted that both he and Ed had been taught well be Robert. When Robert first became a Selectman the Town had a debt of \$10K, within 3 to 5 years that debt was gone. The message Robert taught Jared and Ed is that the town doesn't borrow money they don't have; they raise it and spend it wisely. So this motion is meant to give the Town latitude in an emergency situation, and that they haven't borrowed funds in the last 20 years. Vote: all in favor, motion carried.

Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?

Tony Egan made the motion to pay the Selectmen \$750.00 each "if it's enough". Sue Jeffreys seconded. Discussion ensued. Al Coccagna asked if it was enough; Ed said it was. Vote: all in favor, motion carried.

Article 6. To assess a time of payment of education and municipal taxes. Property taxes are due 30 days from generation of the bills. Taxes not paid by November 1, 2016 (postmarks (not metered mail) accepted), a one-time penalty of 8% and interest of 1% for the first three months and 1.5% thereafter shall be applied.

Rick Rayfield made the motion to accept the article as written, Mike Quenneville seconded. No discussion. Vote: all in favor, motion carried.

Article 7. To elect a Treasurer for the year ensuing. Patti Lewis' term expires.

Tom Jeffreys' nominated Patti Lewis. No other nominations. Vote: all in favor, motion carried. Patti Lewis elected as Treasurer.

Article 8. To elect a Delinquent Tax Collector for a one-year term. Patti Lewis' term expires.

Marian Petrides nominated Patti Lewis. No other nominations. Vote: all in favor, motion carried. Patti Lewis elected as Delinquent Tax Collector.

10:11 a.m. Jared made a motion for the assembly to recess for a celebration for Robert Vasseur until such time there is a call to order by the Moderator. Ed seconded. Vote: all in favor, motion carried.

11:01 a.m. Meeting called back to order.

Article 9. To elect a Selectman for a three-year term. Robert Vasseur's term expires.

Rick Rayfield nominated Chuck Martel. Casey Murphy nominated Chris Griffin (who was not present due to illness). It was requested that the candidate present speak to the body.

Vote went to paper ballot per Vermont State Law. After counting by the BCA it was determined that 91 votes were cast: 2 spoiled, 1 for Viens, 15 for Chris Griffin, 73 for Chuck Martel. Chuck Martel elected to serve a 3 year term as Selectman. Chuck spoke to the body thanking Bob for his years with the town and said he would strive to offer the same quality, but maybe not the same quantity.

Article 10. To elect a Lister for a three-year term. Tony Egan's term expires.

Tony Egan nominated Sarah Stavraky. No other nominations. Vote: all in favor, motion carried. Sarah Stavraky elected as Lister.

Article 11. To elect a Second Constable for a one-year term. Allen Tinker's term expires.

Sue Jeffreys nominated Allen Tinker. No other nominations. Vote: all in favor, motion carried. Allen Tinker elected as Second Constable.

Article 12. To elect a Cemetery Commissioner for a three-year term. Tom Bisbee's term expires.

Ken Amann nominated David Koepele. No other nominations. Vote: all in favor, motion carried. David Koepele elected as Cemetery Commissioner. Ken Amann thanked Tom Bisbee for his time on the Cemetery Commission.

Article 13. To elect a Grand Juror for a one-year term. David Jones' term expires.

Freddie Graves nominated David Jones. No other nominations. Vote: all in favor, motion carried. David Jones elected as Grand Juror.

Article 14. To elect a Town Agent for a one-year term. David Olenick's term expires.

Freddie Graves nominated David Olenick. No other nominations. David accepted nomination for one more year. Vote: all in favor, motion carried. David Olenick elected as Town Agent.

Article 15. To elect a Harwood Union School District Representative for a three-year term. Susan Daley's term expires.

Heidi Spear nominated Susan Daley, who could not attend but has accepted nomination. No other nominations. Vote: all in favor, motion carried. Susan Daley elected as Harwood Union School District Representative.

Article 16. Shall the voters authorize a sum of money (\$1,159,368.49) to pay debts and expenses of the Town of Fayston for the year ending December 31, 2016?

Carol Bauer made the motion Marian Petrides seconded. Discussion ensued. Matt Howes suggested that there be a 50% reduction in the Request for Funds line and that the town move those funds to be spent on road maintenance. Ed spoke to the body stating that the board looks at 5 areas with respect to the budget: revenue, operating expense, wages, contributions and capital reserves. Ed stated that there is a healthy reserve fund for road maintenance (which is about 25% of the total capital budget) and that he feels that part of governing is looking after those in need. Liz Levey spoke to how the money is used by MRVTV stating they use those funds to ensure public has access to all meetings – thus serving the community. Don Simonini felt that moving the funds was nickel and diming our town when most of the taxes we pay to the State. Ed Read noted that generally they keep the fund balance in the range of \$30-\$50K, currently it is around \$140K and the town plans to use some of that to lower the Municipal taxes. Moderator asked Matt Howes to clarify – would he like to amend the motion? Matt did not want to amend the motion. No further discussion. Vote: all in favor, motion carried.

Article 17. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?

Sue Jeffreys made the motion, Marian Petrides seconded. No discussion. Vote: all in favor, motion carried.

Article 18. Shall the Town vote to start next year's Town Meeting at 9:30 o'clock in the forenoon at the Fayston Elementary School?

Matt Howes made the motion, Al Coccagna seconded. It was clarified that Town Meeting always falls on the first Tuesday in March. Vote: all in favor, motion carried.

Article 19. To transact any other business which may properly come before the meeting?

Steve Zonies requested signatures on a petition against Dental provider tax, a tax that was defeated 5 years ago. It was asked who was being taxed: patient or provider. No answer could be given, but ultimately the cost would end up on the patient.

Matt Howes announced that MRVAS now has a search and rescue team and that they are always looking for members to join.

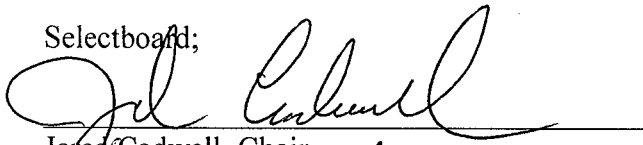
Allen Tinker thanked the road crew for all the work they do which makes his job as bus driver easier.

Jennifer Howard made a plug for the Valley Players.

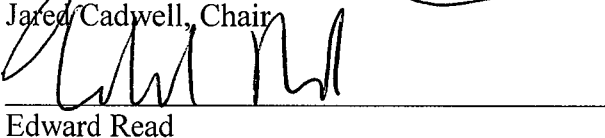
12:02 p.m. Freddie Graves made a motion to adjourn, Casey Murphy seconded. No discussion. Vote: all in favor, motion carried.

Respectfully submitted,
Sarah Stavraky

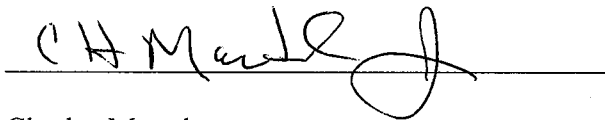
Selectboard;



Jared Cadwell, Chair



Edward Read

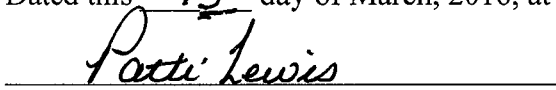


Charles Martel



David Jones, Moderator

Dated this 15 day of March, 2016, at Fayston, Vermont



Patti Lewis, Fayston Town Clerk

Received and recorded this 16 day of March 2016.

TOWN OFFICIALS ELECTED AT TOWN MEETING

Selectman	Jared Cadwell, Chair	496-3295	P.O. Box 691	Waitsfield	3 year	2018
Selectman	Edward Read	496-3052	92 Fire Pond Lane	Fayston	3 year	2017
Selectman	Chuck Martel	496-5932	713 Randell Road	Fayston	3 year	2019
Town Clerk	Patti Lewis	496-2454 x 21	866 N. Fayston Rd.	North Fayston	1 year	2017
Town Treasurer	Patti Lewis	496-2454 x 21	866 N. Fayston Rd.	North Fayston	1 year	2017
Del. Tax Collector	Patti Lewis	496-2454 x 21	866 N. Fayston Rd.	North Fayston	1 year	2017
School Director	Heidi Spear, Chair	496-7454	P.O. Box 759	Waitsfield	3 year	2019
School Director	Susan Daley	496-6008	973 Center Fayston Road	North Fayston	2 year	2017
School Director	Doug Mosle	496-2877	218 Lockwood Brook Road	Fayston	2 year	2018
School Director	Elizabeth Purcell				3 year	2017
School Director	Jill Ellis, Clerk	496-1113	2121 N. Fayston Road	North Fayston	3 year	2017
Union School Dir.	Susan Daley	496-6008	973 Center Fayston Road	North Fayston	3 year	2019
Lister	Augusta Graves	496-3230	P.O. Box 936	Waitsfield	3 year	2017
Lister	Doug Mosle	496-2877	218 Lockwood Brook Road	Fayston	3 year	2018
Lister	Sarah Stavraky	496-2877	218 Lockwood Brook Road	Waitsfield	3 year	2019
Second Constable	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2017
Cemetery Comm.	Ken Amann	496-4111	P.O. Box 875	Waitsfield	3 year	2018
Cemetery Comm.	Zelda LaVanway	496-4201	2913 N. Fayston Rd.	North Fayston	3 year	2017
Cemetery Comm.	David Koepele	496-1799	3400 Center Fayston Road	Fayston	3 year	2019
Grand Juror	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2017
Town Agent	David Olenick	496-2267	P.O. Box 25	Waitsfield	1 year	2017
Joslin Library Trustee (elected by Library Board)						
	Sally Reisner	496-7010	P.O. Box 1299	Waitsfield	5 year	2017
	Trish Read	496-3052	92 Fire Pond Road	Fayston	2 year	2017
Moderator	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2017

APPOINTED TOWN OFFICIALS

Road Foreman	Stuart Hallstrom	496-8827	524 Sharpshooters Rd.	North Fayston	1 year	2017
Asst. Town Clerk & Tres	Sarah Stavraky	496-2454 x 23	866 No. Fayston Road	North Fayston	1 year	2017
Selectboard Assistant	Patti Lewis	496-2454 x 21	866 No. Fayston Road	North Fayston	1 year	2017
Zoning Administrator	John Weir	496-2454 x 25	866 No. Fayston Road	North Fayston	1 year	2017
First Constable	Raymond Munn	496-3582	P.O. Box 544	Moretown	1 year	2017
Animal Control Officers	Jeremiah Rutledge	496-4424	483 Smith Road	Fayston	1 year	2017
Fence Viewer	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2017
Fence Viewer	Ed Read	496-3052	P.O. Box 848	Waitsfield	1 year	2017
Fence Viewer	Kevin Wry	496-9797	52 Mansfield Road	Fayston	1 year	2017
Shingle Inspector	Larry Garrard	496-4175	P.O. Box 545	Waitsfield	1 year	2017
Tree Warden	Michael Quenneville	496-8827	866 No. Fayston Rd.	North Fayston	1 year	2017

Service Officer	Nicole Migneault	496-2083	3685 No. Fayston Road	North Fayston	1 year	2017
Health Officer	John Weir	496-2454 x25	866 No. Fayston Road	Fayston	1 year	2017
Energy Coordinator	David Frank	496-6666	c/o 866 N. Fayston Road	Fayston	1 year	2017
Emergency Mgmt.	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2017
Fire Warden	Bob Lockett	496-2653	1444 German Flats Road	Fayston	1 year	2017
Planning Comm.	Polly McMurtry, Chair	496-2922	2807 N. Fayston Road	N. Fayston	4 year	2019
Planning Comm.	Tom Jones	496-7855	57 Horseshoe Road	Fayston	4 year	2020
Planning Comm.	Fred Gilbert	496-3615	1702 Ctr. Fayston Road	N. Fayston	4 year	2018
Planning Comm.	Carol Chamberlin (MRPD)	496-4611	21 Randell Road	N. Fayston	4 year	2019
Planning Comm.	Shane Mullen			Fayston	4 year	2018
Dev. Review Board	Jonathon Shea, Chair	496-7038	4296 Ctr. Fayston Road	North Fayston	3 year	2019
Dev. Review Board	Kevin Wry	496-9797	52 Mansfield Road	Fayston	1 year	2017
Dev. Review Board	Leo Cohen	496-2638	1558 Tucker Hill Road	Fayston	2 year	2017
Dev. Review Board	Michael Quenneville	496-2190	353 Murphy Road	N. Fayston	2 year	2017
Dev. Review Board	Jim Halavonich	583-2922	475 Hiddenwood Rd	Fayston	3 year	2019
Natural Res. Comm.	Carol Chamberlin, Chair	496-4611	21 Randell Road	N. Fayston	3 year	2018
Natural Res. Comm.	Gene Fialkoff	496-6668	1667 Bragg Hill Road	Fayston	3 year	2019
Natural Res. Comm.	Ned Kelley	496-9420	576 Smith Road	N. Fayston	3 year	2017
Natural Res. Comm.	Stan Button	583-3285	P.O. Box 285	Waitsfield	3 year	2017
Natural Res. Comm.	Fred Gilbert	496-3615	1702 Center Fayston Rd	Fayston	3 year	2018
Natural Res. Comm.	Ky Koitzsch, Alternate	496-5784	P.O. Box 953	Waitsfield	3 year	2019
Natural Res. Comm.	Lisa Koitzsch, Alternate	496-5784	P.O. Box 953	Waitsfield	3 year	2018
MRVPD	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2017
MRVPD	Chuck Martel - Alt.	496-5932	713 Randell Road	Fayston	1 year	2017
Recreation District	Rebecca Baruzzi, Chair		122 Nelson Farm Road	Fayston	3 year	2018
	John Stokes	496-2170	916 Phen Basin Road	Fayston	3 year	2017
Cntrl. Vt. Reg. Plan.	Carol Chamberlin	496-4611	21 Randell Road	Fayston	1 year	2017
TAC	Kevin Russell	496-7877	781 Mill Brook Road	Fayston	1 year	2017
Police Advisory Comm.	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2017
	James McCaffrey	496-3512	2752 North Fayston Road	Fayston	1 year	2017
Camel's Hump	Doug Wilson	496-3836	1169 Kew Vasseur Road	Fayston	1 year	2017
MRRMA	Chuck Martel	496-5932	713 Randell Road	Fayston	1 year	2017
MRRMA	Jared Cadwell - Alternate	496-3295	866 N. Fayston Rd.	North Fayston	1 year	2017

ELECTED AT GENERAL ELECTION

Justice Of The Peace	Peter Forbes	496-5685	700 Bragg Hill Road	Fayston	2 year	February-19
Justice Of The Peace	Thomas Bisbee	496-2784	930 Dunbar Hill Road	N. Fayston	2 year	February-19
Justice Of The Peace	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	2 year	February-19
Justice Of The Peace	Lisa Koitzsch	279-2173	P.O. Box 953	Waitsfield	2 year	February-19
Justice Of The Peace	Fredrick Rayfield	496-5667	P.O. Box 819	Waitsfield	2 year	February-19

FAYSTON SELECTBOARD REPORT 2016

We'd like to report on a number of projects and initiatives that took place over the course of 2016.

Town Garage Fire Pond and Well: we achieved two benefits with this project. One, we secured a reliable supply of water for the Waitsfield-Fayston Fire Department. We thank Kingsbury Construction and Dick Kingsbury, in particular, for doing the majority of the work on the fire pond. We also appreciate the late Bub Burbank's (the Fire Chief at the time of the project) collaboration and calm oversight of the work. Two, because the fire pond disrupted the spring fed water system for the Town Garage, we decided to dig a well which proved to be a gusher (over 60gals/minute) and it provides potable and reliable water for the Town Garage. Previously, we had to purchase potable water for our road crew.

Robert Vasseur Town Hall Generator: a back-up propane fueled electric generator was installed at the Town Hall. As many of you know, the Town Hall is a command post in case of emergencies so having this back-up system is essential. It's been put to use on a couple of occasions during the past 12 months.

August 2016 Micro-burst/Flood Event: Major damage to Sharpshooter's Road/culverts and private driveways, Upper Dunbar Hill Road, stretches of Center Fayston Road, Big Basin Road and Randell Road Bridge, occurred on the night August 16, 2016. The National Weather Service registered 3.5-5 inches of rainfall in less than 90 minutes. Quick response by our Road Foreman, Stuart Hallstrom in the early hours of August 16, along with several landowners and local contractors prevented even greater damage from occurring. Nonetheless, the estimated cost of roadway, culvert, bridge and stone lining work exceeded \$200K. Through the quick response by and interaction with our Road Crew, Griffin & Griffin, Hallstrom Excavating, Kingsbury Construction, J.A. MacDonald Inc., and the Agency of Transportation District 5 Headquarters, we were able to restore the damaged areas. Some restoration work remains to be finished on Sharpshooter's (further stone-lining of ditches, hydro-seeding embankments, turnouts etc.) and Randell Road Bridge. 80% of the repair costs will be covered by State of Vermont emergency highway repair funds. We appreciate all the work that Town Clerk Patti Lewis and Road Foreman Stuart Hallstrom did to secure these funds.

Replacement of Bucket Loader: With Equipment Reserve Capital Funds the Town purchased a new bucket loader that replaced the aging 2003 loader.

Planned Capital Equipment Purchases: Due to the increased need for effective re-seeding of vegetation along roadside ditches and embankments the Town will purchase a hydro-seeder. This unit has proven to be the most effective means of seeding erosion resistant grasses. It will be paid for with Equipment Reserve Funds. The Town's truck fleet will be changed with the purchase of a small (2 ton) single axle plow/sander truck. This truck will be used on Town side roads and will be more efficient than our large dump/plow trucks.

Town Hall Deferred Maintenance: the Selectboard is working closely with the town's Energy Coordinator, David Frank, to develop a plan that addresses short and long-term maintenance issues at the Town Hall. Some of those items are: mold in the front entryway skylight ceiling area, metal roof repairs, exterior painting, disabilities access to the building, proper venting of the furnace room, and various interior painting projects. The proposed Town Budget includes funds that will pay for prioritized repairs. We are planning to make the repairs incrementally over the next 3-5 years.

Town of Fayston Hazard Mitigation Plan – The Town has completed its work for Federal Emergency Management Agency certification. This certification will make us eligible for FEMA funds, if needed, after a federal disaster (Hurricane Irene) declaration. The work is an inventory of vulnerable roadways, bridges, embankments (Hill #9 and lower Bragg Hill, for examples) as well as updated emergency communication protocols. We thank Gail Aloisio of the Central Vermont Planning Commission for her expert and steady guidance.

We'd like to take this opportunity to express our sadness over the deaths in the past year of two dedicated community volunteers, Bub Burbank and Allen Tinker. Bub faithfully served and led the Waitsfield-Fayston Fire Department for over 25 years. Allen cheerfully served in many volunteer positions in the Town. Most recently, he was the Town's Emergency Management Coordinator and the Town's Second Constable. We miss these two fine men greatly.

We want to express a special note of gratitude and thanks to Gussie Graves who will be retiring (who, Gussie, retired?) from her head Lister duties. Gussie has been active in Fayston's town government her whole adult life. She is the epitome of what it means to serve local government. Her expertise, work ethic and tough mindedness have served the town incredibly well during her many years of service.

Lastly, we'd like to thank all the folks who serve on Planning Commission, Development Review Board, Boards of Abatement and Adjustment, Natural Resource Committee and Board of Civil Authority. Your dedication and attention to local government is hugely appreciated!

Respectfully Submitted,
Jared Cadwell, Chair
Ed Read, Member
Chuck Martel, Member

FAYSTON LISTER'S REPORT 2017

To all the Fayston tax payers

THANK YOU- THANK YOU-AGAIN FOR YOUR PATIENCE AND CONSIDERATION DURING THE DATA COLLECTION PART OF THIS PROCESS.

Here we are again trying to finishing our data collection for the 2017 reappraisal. Tom Vickery is our Town Consultant, this will be his third reappraisal with the Town. He will be reappraising the ski areas in the spring.

Data collection should be completed soon and we want to, again, thank all our property owners for their cooperation in this process. If all goes as planned the pamphlet with the 2016 values and the new values for 2017 will be sent to all taxpayer during June.

We would encourage every resident to make sure they fill out their HS 122. The adjustments can be helpful if you qualify. We would also remind you that the Town sets the tax rate for the Town spending and the State sets the tax rate for school spending. Everyone is encouraged to attend the Town and School annual meeting to see where tax dollars are spent.

Again thank you to all the tax payer for being supportive in this reappraisal.

Respectfully Submitted

The Board of Listers
Gussie Graves
Douglas Mosle
Sarah Stavraky

2016 ZONING & PLANNING REPORT

The Fayston Planning Commission is a five-member volunteer board, but we could always use new members. If you are interested in taking part in Fayston's planning process, contact Polly McMurtry, Commission Chair, at pmcmurtry@madriver.com.

In December of 2014, the town of Fayston adopted a new Town Plan, with some major revisions, including a new chapter on the economy, a new section on flood resilience, new language on renewable energy facilities, and stronger language on natural resource conservation, especially wildlife protection. In 2016 The Planning Commission amended the Town Plan to include new community standards related to telecommunication and energy facilities (Chapter 8).

In the spring of 2015, the Planning Commission started revising the Land Use Regulations to conform to the new Town Plan. These revisions focus upon new natural resource overlay districts, subdivision standards, development on steep slopes, riparian buffer zones, telecommunication and energy facilities, some other minor revisions, and a general clarification of language throughout, including definitions. A draft was completed in December 2016 and sent out to review agencies for feedback. Once the draft is finalized, there will be some public meetings held to explain these changes to Fayston's citizens. The Planning Commission hopes to begin the formal adoption process, which will include public hearings held by both the Planning Commission and the Selectboard, sometime this spring. If you are interested in participating in these hearings look for warnings in the paper, on Front Porch Forum and on the town's website, or contact the town Zoning Administrator for more information.

The Planning Commission is also working with the Fayston Natural Resource Committee in developing information that will be useful to our landowners, in helping them to sustain the value of their property and to maintain the resources that are important to all of the Town's citizens. Some of the topics that will be covered are good landscaping practices, hunting, current use, prevention of erosion, hiking trails and interaction with wildlife. We plan to publish a pamphlet that will include links to helpful resources at the regional and state level.

The Fayston Zoning & Planning Administrator (ZA) and the Development Review Board (DRB) charge is to enforce the LURs. As part of the ZA's job is the responsibility to attend to all Zoning Permit activities, issue permits, keep detailed records of permit activity, to interpret the LURs and provide guidance to permit applicants. The ZA also provides administrative support to the Planning Commission and to the Development Review Board for all Conditional Use and Subdivision applications.

In 2016, the ZA and the Development Review Board worked closely to review a grand total of 55 applications, as follows:

Type of Zoning Permit:	2016	2015	2014	2013	2012	2011	2010
Subdivision & Amendments	5	7	3	2	2	4	3
Single-Family Homes	6	9	8	11	2	8	5
Additions/Other Structures	28	18	21	37	27	25	25
Certificates of Occupancy	11	2	4	7	2	5	4
Conditional Use	5	3	5	11	3	5	3
Home Occupation	0	1	3	0	1	1	n/a

Wastewater applications are reviewed by the State of Vermont Agency of Natural Resources Wastewater Management Division, which implements the state-wide Wastewater Permit Program. The state issued 16 permits to Fayston landowners in 2016, up 1 from the previous year. Fayston continues to require that a Certificate of Occupancy be applied for once a new residence or wastewater system is constructed. This certificate is applied for through the Zoning & Planning office. Forms can be obtained by mail or on the Town of Fayston Website under Permits.

Fayston Zoning Permits are required for all new buildings, additions, decks, sheds, barns, garages, accessory buildings, home occupations, accessory apartments, ponds, subdivisions, and other uses detailed in the Land Use Regulations. Applications, minutes of public hearings, zoning regulations, agendas, and Notices of Decisions are all available at the Town Office and Town of Fayston Web site. Residents with questions are encouraged to contact the ZA Mondays and Wednesdays from 9:30 a.m. to 3:30 p.m.

Respectfully Submitted,

John Weir
Fayston Zoning and Planning Administrator
802-496-2454 ext. 25
faystonzoning@madriver.com



TOWN CLERK INFORMATION & STATEMENT OF FEES COLLECTED 2016

Hello Fayston Community;

First I want to say that my heart and thoughts are with the fourteen families within our Town, and others throughout the Valley, who are dealing with grief due to the death of loved ones in 2016. It has been a hard year and I can only wish for healing and a more peaceful 2017.

We made it through the 2016 elections! There was a flurry of activity for most of the year with voter registrations, absentee voting, Election Day itself, post-election reporting, and participation entry, to then turn it around and begin again with the next election. It all ran smoothly thanks to so many hands on Election Days, election night verification of numbers, and even to ballot delivery and pick up when a recount was called. I would like to thank Sarah Stavaky, Lisa Koitzsch, Chuck Martel, Jared Cadwell, Rick Rayfield, Ed Read, Peter Forbes, Tom Bisbee, Carol Chamberlin, Jodi Chamberlin-Cook, Anna Stegemoeller, and Cynthia Seckler for their assistance during these long days.

This year will be quieter as far as elections go but you should be aware that Vermont now has same day voter registration. This means that if you have failed to register prior to Election Day you will now be allowed to do so on that day. However, I encourage all to register ahead of time by going to <http://mvp.sec.state.vt.us> and setting up your own voter page. You can register, change your address, or request absentee ballots through this site.

The Town Clerk's office has started a mapping project. We had all the maps (slides) scanned in the summer. Sarah and I are creating an index of those slides. Once this is complete, and the images and index are synced, one will be able to come in to the office, search on our public computer, find the map and print from there. This will save a lot of copy/cut/paste time for everyone and help with preservation with less handling of the actual slides themselves.

For community fun, I am thinking about starting a Best Friends page on our Town website. People could send in a picture and description of their animal friends, wild or tame, and we could post them on the website page. If interested please email me at faystontc@madriver.com. If there is enough interest we will move forward.

See you on March 7th!!!

Patti Lewis
Town Clerk & Treasurer

LIQUOR LICENSES		\$1,265.00
DOG LICENSES (NET OF STATE FEES)		\$1,098.00
MARRIAGE/CU LICENSES (NET OF STATE FEES)		\$70.00
RECORDING/SEARCH/FEES/COPIES		\$22,364.93
DOG LICENSE FEES	NEUTERED	UNNEUTERED
On or before April 1st	\$9.00	\$13.00
After April 1st	\$11.00	\$17.00

Please remember all owners or keepers of domestic dog and wolf-hybrids who are 6 months of age or older must obtain a license on or before April 1, 2017. To obtain a license the animal must have a valid rabies vaccination and a copy of the certificate filed with the town clerk. **If you license by mail, please enclose a self-addressed envelope.**

VITAL RECORDS – BIRTHS 7 – DEATHS 14 – MARRIAGES 6

FAYSTON CEMETERY COMMISSION REPORT FOR 2016

The Fayston Cemetery Comm. assisted in 1 inurnment and placement of 2 headstones in North Fayston. In South Fayston there were 2 interments, 5 inurnments, 4 headstones marked out and 11 lots sold. This year the Comm. is looking into the feasibility of erecting a wall with compartments for urns above ground in South Fayston Cemetery. Hopefully by 2018 there will be enough information to put forth that the people of the town can make a judgment on whether to move forward. Thank you Bob for mowing the other half of the cemetery. It is greatly appreciated.

INCOME

Checkbook Balance	\$ 2300.54	
Grave Openings	1775.00	
Lot Sales	5060.00	
Int. Perpetual Care (Edward Jones)	<u>4000.00</u>	\$13,135.54

EXPENDITURES

Ground Maintenance	\$ 7000.00	
Grave Openings	980.00	
Corner Markers	430.00	
Setting Corner Markers	162.50	
Memorial Flags (8 doz)	60.00	
Dep. Perpetual Care Principle	<u>1375.00</u>	\$10,007.50

TOTAL ASSESTS

Checkbook Balance	\$ 3128.04	
Perpetual Principle	24,075.00	
Perpetual Care Int.	7325.00	
Restricted Fund	<u>123,336.00</u>	
		\$157,864.04

NORTH FAYSTON



JOSEPH MARBLE

REVOLUTIONARY WAR



GERSHAM BRIGHAM

SOUTH FAYSTON

KEN
AHANN
DAVE
KOEPELE
XELBA

KAWAWAY

FAYSTON NATURAL RESOURCES COMMITTEE

Highlights from 2016

The Natural Resources Committee worked closely with the Mad River Path and others this year to plan, fund, and construct the replacement bridge over Chase Brook at the McCullough Barn site on German Flats Road. The original bridge collapsed in December 2015, and the replacement was complete by December 2016. An anonymous donation, along with grants obtained by both the Path Association and FNRC, provided the necessary funds. The bridge installed is a replication of one designed for the Path which crosses Clay Brook in Warren. Special thanks are due to Ky Koitzsch for putting the effort into reducing the anticipated cost through coordinating the steel and crane work necessary with local contractors, as well as spending many hours of his own time working to get both logistics and the physical bridge in place.

Several members spent an afternoon exploring logging potential in the Town Forest in anticipation of potentially coordinating with the Tenney Farm owners in future logging operations on their adjacent forest land. The purposes of any thinning that would be completed in the Forest would be to create habitat improvement and provide logs for a community firewood program.

Recently the FNRC began work with the Planning Commission in developing an informational brochure for Fayston landowners and renters. While still in its initial stages, we anticipate that the information and resources included will help residents better understand strategies which may be used for maintaining individual properties in alignment with the goals expressed as important in recent town surveys.

The FNRC continues to stay apprised of progress at the newly-conserved Tenney Property on Marble Hill and the associated trail network which connects to the Chase Brook Town Forest trails. The partnership of the FNRC, Mad River Path Association, Catamount Trail Association, Vermont Land Trust, and Mad River Riders continues to coordinate location and use of the trails with the growing farm operation, which includes additional livestock protection needs.

Due to a busy year, finishing touches on the McCullough Barn are still awaiting completion. That work is scheduled for the spring, followed by a community event to welcome everybody to the barn and its connected trails in the Chase Brook Forest. We hope to see you there!

We thank the Fayston community for your continued interest and support. Should you be interested in joining the FNRC as we plan and undertake future activities, please contact one of the members.

Respectfully Submitted,

Carol Chamberlin, Chair

Ned Kelley, Treasurer

Lisa Koitzsch, Secretary

Gene Fialkoff, Member

Fred Gilbert, Member

Ky Koitzsch, Member

Geri Procaccini, Member



**FOTHERGILL SEGALE & VALLEY
CERTIFIED PUBLIC ACCOUNTANTS**

**COMPILATION REPORT AND FINANCIAL STATEMENTS
DECEMBER 31, 2016**

PLEASE NOTE:

AS OF 2009

**THE SELECTBOARD MADE THE DECISION TO NO LONGER
REPRODUCE THE AUDIT/COMPILATION REPORTS FOR THE
FAYSTON TOWN REPORT.**

**INSTEAD COPIES OF THIS DOCUMENT MAY BE PICKED UP AT
THE FAYSTON TOWN CLERK'S OFFICE OR VIEWED ON LINE
AT FAYSTONVT.COM**



TOWN BUDGET

TOWN OF FAYSTON Profit & Loss Budget vs. Actual January 1 through December 31,, 2016

	Jan 1 - Nov 10, 16	Budget	\$ Over Budget	% of Budget	Budget 2017
Income					
INCOME					
4000 · Town Taxes	855,638.65	808,076.81	47,561.84	105.89%	
4010 · State Aid Highway	67,426.21	67,000.00	426.21	100.64%	67,000.00
4015 · Green Mountain Valley Sch	4,000.00	4,000.00	0.00	100.0%	4,000.00
4020 · Liquor licenses	1,265.00	1,200.00	65.00	105.42%	1,300.00
4025 · Marriage licenses	70.00	200.00	-130.00	35.0%	200.00
4035 · Dog licenses	1,098.00	1,000.00	98.00	109.8%	1,000.00
4040 · Other income	7,871.60	2,500.00	5,371.60	314.86%	2,500.00
4041 · Hall rental	3,920.00	4,000.00	-80.00	98.0%	4,000.00
4042 · Fees	22,364.93	20,000.00	2,364.93	111.83%	20,000.00
4043 · Permits-EW	380.00	300.00	80.00	126.67%	400.00
4048 · Zoning-fees	5,097.00	6,000.00	-903.00	84.95%	6,000.00
4050 · Waitsfield road work	7,400.00	7,400.00	0.00	100.0%	7,400.00
4052 · Delinquent tax interest	14,471.76	15,000.00	-528.24	96.48%	15,000.00
4054 · Delinquent tax penalties	9,686.00	0.00	9,686.00	100.0%	0.00
4065 · Interest-CD	382.73	300.00	82.73	127.58%	300.00
4075 · Interest - General Fund	4,381.43	3,000.00	1,381.43	146.05%	2,500.00
4550 · Fines	123.00	0.00	123.00	100.0%	0.00
4700 · Current Use	44,329.00	32,000.00	12,329.00	138.53%	42,000.00
4805 · PILOT	16,139.94	12,500.00	3,639.94	129.12%	16,000.00
Total INCOME	1,066,045.25	984,476.81	81,568.44	108.29%	189,600.00
4013 · State Emergency Funds	162,209.57				
4999 · Fund Balance Prior Yr.	172,800.50	172,800.50	0.00	100.0%	
Total Income	1,401,055.32	1,157,277.31	243,778.01	121.07%	189,600.00
Expense					
ADMINISTRATIVE					
5305 · Pound	2,000.00	2,000.00	0.00	100.0%	2,000.00
5320 · Legal					
0707 · Regan v. Town	313.50	0.00	313.50	100.0%	

Profit & Loss Budget vs. Actual January 1 through December 31,, 2016

	Jan 1 - Nov 10, 16	Budget	\$ Over Budget	% of Budget	Budget 2017
5317 · Zoning & Planning	457.35	0.00	457.35	100.0%	
5320 · Legal - Other	191.57	10,000.00	-9,808.43	1.92%	
Total 5320 · Legal	962.42	10,000.00	-9,037.58	9.62%	5,000.00
5321 · Consulting	0.00	1,000.00	-1,000.00	0.0%	500.00
5322 · Audit expense	10,800.00	10,800.00	0.00	100.0%	6,800.00
5323 · Fire Warden	300.00	300.00	0.00	100.0%	300.00
5325 · Public Safety	0.00	300.00	-300.00	0.0%	300.00
5335 · MRV Solid Waste Alliance	8,118.00	8,118.00	0.00	100.0%	8,118.00
5340 · Contingency & miscellanec	0.00	1,000.00	-1,000.00	0.0%	1,000.00
5910 · Leagues of Cities & Towns	2,438.00	2,438.00	0.00	100.0%	2,522.00
Total ADMINISTRATIVE	24,618.42	35,956.00	-11,337.58	68.47%	26,540.00
BENEFITS					
5050 · Hospitalization	75,052.74	85,000.00	-9,947.26	88.3%	90,000.00
5055 · Retirement	13,464.47	15,000.00	-1,535.53	89.76%	15,000.00
5060 · Taxes - payroll	21,935.73	21,300.00	635.73	102.99%	22,300.00
5065 · Uniforms	1,677.37	1,800.00	-122.63	93.19%	1,800.00
5066 · Dental	8,029.12	8,000.00	29.12	100.36%	8,000.00
Total BENEFITS	120,159.43	131,100.00	-10,940.57	91.66%	137,100.00
ELECTIONS					
6005 · Election clerks	543.55	1,000.00	-456.45	54.36%	500.00
6010 · Supplies	1,060.90	4,000.00	-2,939.10	26.52%	1,000.00
6015 · Town Report	5,061.87	4,800.00	261.87	105.46%	5,100.00
Total ELECTIONS	6,666.32	9,800.00	-3,133.68	68.02%	6,600.00
HIGHWAY EQUIPMENT					
5090 · Blades	6,652.57	6,000.00	652.57	110.88%	6,000.00
5095 · Diesel	26,761.69	40,000.00	-13,238.31	66.9%	35,000.00
5100 · Repairs	28,866.51	25,000.00	3,866.51	115.47%	25,000.00
5105 · Gasoline	140.94	400.00	-259.06	35.24%	400.00
5110 · Oil	1,787.25	2,000.00	-212.75	89.36%	2,000.00
5115 · Other parts	4,439.95	5,000.00	-560.05	88.8%	5,000.00

TOWN BUDGET

TOWN OF FAYSTON Profit & Loss Budget vs. Actual January 1 through December 31,, 2016

	Jan 1 - Nov 10, 16	Budget	\$ Over Budget	% of Budget	Budget 2017
5120 · Rental	10,081.43	7,500.00	2,581.43	134.42%	10,000.00
5125 · Tires	4,767.56	10,000.00	-5,232.44	47.68%	5,000.00
Total HIGHWAY EQUIPMENT	83,497.90	95,900.00	-12,402.10	87.07%	88,400.00
HIGHWAY GARAGE					
5130 · Electricity	1,824.63	1,800.00	24.63	101.37%	2,000.00
5140 · Maintenance and repairs	11,913.61	5,000.00	6,913.61	238.27%	5,000.00
5150 · Telephone	1,808.57	1,700.00	108.57	106.39%	2,000.00
Total HIGHWAY GARAGE	15,546.81	8,500.00	7,046.81	182.9%	9,000.00
HIGHWAY SALARIES					
5170 · Salaries	151,035.22	153,000.00	-1,964.78	98.72%	156,060.00
Total HIGHWAY SALARIES	151,035.22	153,000.00	-1,964.78	98.72%	156,060.00
HIGHWAY SUPPLIES					
5070 · Calcium	8,632.65	14,000.00	-5,367.35	61.66%	14,000.00
5075 · Sand	10,579.20	14,000.00	-3,420.80	75.57%	12,000.00
5080 · Other supplies	1,225.69	1,500.00	-274.31	81.71%	1,500.00
5085 · Salt	35,560.16	35,000.00	560.16	101.6%	35,000.00
Total HIGHWAY SUPPLIES	55,997.70	64,500.00	-8,502.30	86.82%	62,500.00
INSURANCE					
5400 · Property and Casualty	14,018.00	13,682.00	336.00	102.46%	14,066.00
5410 · Public Officials	2,718.00	2,718.00	0.00	100.0%	2,246.00
5430 · Workers' comp	12,124.00	12,124.00	0.00	100.0%	12,300.00
5435 · Employment Practices	1,635.00	1,635.00	0.00	100.0%	1,798.00
5440 · VLCT Unemployment	466.00	1,025.00	-559.00	45.46%	413.00
INSURANCE - Other	-2,212.00	0.00	-2,212.00	100.0%	
Total INSURANCE	28,749.00	31,184.00	-2,435.00	92.19%	30,823.00
MUNICIPAL BUILDING					
5450 · Cleaning	1,833.17	1,900.00	-66.83	96.48%	1,900.00
5455 · Electricity	2,735.43	2,600.00	135.43	105.21%	2,700.00
5460 · Heat	2,282.38	2,500.00	-217.62	91.3%	2,500.00
5465 · Other	1,363.84	800.00	563.84	170.48%	200.00

Profit & Loss Budget vs. Actual January 1 through December 31,, 2016

	Jan 1 - Nov 10, 16	Budget	\$ Over Budget	% of Budget	Budget 2017
5470 · Maintenance	2,242.49	6,000.00	-3,757.51	37.38%	10,000.00
5475 · Telephone	2,974.98	3,000.00	-25.02	99.17%	3,000.00
Total MUNICIPAL BUILDING	13,432.29	16,800.00	-3,367.71	79.95%	20,300.00
OFFICE					
5600 · Computer expenses	4,896.17	5,100.00	-203.83	96.0%	5,000.00
5605 · Equipment purchase	3,438.00	1,500.00	1,938.00	229.2%	2,000.00
5610 · Listers-expenses	740.15	1,000.00	-259.85	74.02%	1,000.00
5611 · 911 Wages	141.75	1,200.00	-1,058.25	11.81%	1,000.00
5612 · Tax Mapping	1,484.88	2,500.00	-1,015.12	59.4%	2,500.00
5615 · Selectmen	2,250.00	2,250.00	0.00	100.0%	2,250.00
5625 · Postage	1,758.23	2,500.00	-741.77	70.33%	2,000.00
5630 · Equipment rental	2,070.66	2,300.00	-229.34	90.03%	2,300.00
5635 · Supplies	2,452.02	2,500.00	-47.98	98.08%	2,500.00
5650 · Seminars/dues	2,844.03	3,500.00	-655.97	81.26%	3,500.00
5655 · Bank fees	100.00	0.00	100.00	100.0%	0.00
Total OFFICE	22,175.89	24,350.00	-2,174.11	91.07%	24,050.00
PLANNING					
5700 · Advertising	1,392.79	1,500.00	-107.21	92.85%	2,000.00
5705 · CVRPC	1,488.30	1,488.00	0.30	100.02%	1,488.00
5706 · FNRC	477.71	1,000.00	-522.29	47.77%	1,000.00
5710 · ZA Exp/Misc	150.45	500.00	-349.55	30.09%	500.00
5711 · Planning-supplies	0.00	500.00	-500.00	0.0%	500.00
5714 · MRVPD	41,986.00	41,986.00	0.00	100.0%	41,986.00
5720 · Planning/DRB Resources	0.00	500.00	-500.00	0.0%	500.00
5830 · Zoning Administration	11,660.25	16,380.00	-4,719.75	71.19%	17,251.00
Total PLANNING	57,155.50	63,854.00	-6,698.50	89.51%	65,225.00
SALARIES					
5810 · Clerk, Treasurer & Tax Collector	52,950.56	52,950.49	0.07	100.0%	54,274.00
5812 · Selectboard Assistant	11,252.80	11,260.00	-7.20	99.94%	11,542.00
5815 · Listers	12,533.53	18,900.00	-6,366.47	66.32%	18,900.00

TOWN BUDGET

TOWN OF FAYSTON Profit & Loss Budget vs. Actual January 1 through December 31,, 2016

		Jan 1 - Nov 10, 16	Budget	\$ Over Budget	% of Budget	Budget 2017
	5838 · Asst TC & Asst Treasurer	21,334.87	23,100.00	-1,765.13	92.36%	23,678.00
	Total SALARIES	98,071.76	106,210.49	-8,138.73	92.34%	108,394.00
	TAXES					
	5900 · Joslin Library Donation	20,800.00	22,135.00	-1,335.00	93.97%	22,666.00
	5905 · FES Usage	40,000.00	40,000.00	0.00	100.0%	0.00
	5925 · Washington County	27,444.00	27,000.00	444.00	101.64%	27,955.00
	5930 · Donations	20,538.00	20,538.00	0.00	100.0%	19,588.00
	5935 · Recreation District	15,000.00	12,500.00	2,500.00	120.0%	15,000.00
	Total TAXES	123,782.00	122,173.00	1,609.00	101.32%	85,209.00
	TRANSFERS					
	8001 · Transfer-road retreatment	80,000.00	80,000.00	0.00	100.0%	80,000.00
	8002 · Transfer-equipment	80,000.00	80,000.00	0.00	100.0%	105,000.00
	8003 · Transfer-bridge	5,000.00	5,000.00	0.00	100.0%	5,000.00
	8004 · Transfer-fire equipment	40,000.00	40,000.00	0.00	100.0%	40,000.00
	8006 · Transfer to road constructi	30,000.00	30,000.00	0.00	100.0%	30,000.00
	8008 · Transfer re-appraisal reser	5,000.00	5,000.00	0.00	100.0%	5,000.00
	8011 · Transfer - FNRC Conser Fu	2,500.00	2,500.00	0.00	100.0%	2,500.00
	8013 · Transfer Record Preservati	5,000.00	5,000.00	0.00	100.0%	5,000.00
	8014 · Culvert Reserve	10,000.00	10,000.00	0.00	100.0%	15,000.00
	Total TRANSFERS	257,500.00	257,500.00	0.00	100.0%	287,500.00
	Waitsfield & Fayston Fire Dept.					
	5380 · Waitsfield/Fayston Contrac	33,066.30	38,540.00	-5,473.70	85.8%	40,037.00
	5086 - Subcontractor Services	77,142.94				
	5350 · Bad Debt	2.50	0.00	2.50	100.0%	0.00
	Total Expense	1,168,599.98	1,159,367.49	9,232.49	100.8%	1,147,738.00



GENERAL/CAPITAL FUND BUDGET 2017

	BUDGET 2016	ACTUAL 2016	BUDGET 2017
GENERAL FUND BUDGET FOR 2016			
ADMINISTRATIVE	\$35,956.00	\$24,618.42	\$26,540.00
BENEFITS	\$131,100.00	\$120,159.43	\$137,100.00
ELECTIONS	\$9,800.00	\$6,666.32	\$6,600.00
FIRE	\$38,540.00	\$33,066.30	\$40,037.00
HIGHWAY EQUIPMENT	\$95,900.00	\$83,497.90	\$88,400.00
HIGHWAY GARAGE	\$8,500.00	\$15,546.81	\$9,000.00
HIGHWAY SALARIES	\$153,000.00	\$151,035.22	\$156,060.00
HIGHWAY SUPPLIES	\$64,500.00	\$55,997.70	\$62,500.00
INSURANCE	\$31,184.00	\$28,749.00	\$30,823.00
MUNCIPAL BUILDING	\$16,800.00	\$13,432.29	\$20,300.00
OFFICE SUPPLIES/EXPENSES	\$24,350.00	\$22,175.89	\$24,050.00
PLANNING	\$63,854.00	\$57,155.50	\$65,225.00
OFFICER SALARIES	\$106,210.49	\$98,071.76	\$108,394.00
SUBCONTRACTOR	\$0.00	\$77,142.94	\$0.00
TAXES	\$122,173.00	\$123,782.00	\$85,209.00
BAD DEBT	\$0.00	\$2.50	\$0.00
TOTAL	\$901,867.49	\$911,099.98	\$860,238.00
CAPITAL FUND BUDGET FOR 2016			
ROAD CONSTRUCTION	\$30,000.00	\$30,000.00	\$30,000.00
ROAD RETREATMENT	\$80,000.00	\$80,000.00	\$80,000.00
EQUIPMENT RESERVE	\$80,000.00	\$80,000.00	\$105,000.00
FIRE EQUIPMENT RESERVE	\$40,000.00	\$40,000.00	\$40,000.00
BRIDGE RESERVE	\$5,000.00	\$5,000.00	\$5,000.00
REAPPRAISAL	\$5,000.00	\$5,000.00	\$5,000.00
TOWN RECORD RESTORATION	\$5,000.00	\$5,000.00	\$5,000.00
CULVERT RESERVE	\$10,000.00	\$10,000.00	\$15,000.00
FNRC	\$2,500.00	\$2,500.00	\$2,500.00
TOTAL	\$257,500.00	\$257,500.00	\$287,500.00
GENERAL & CAPITAL FUND TOTALS	\$1,159,367.49	\$1,168,599.98	\$1,147,738.00



2017 REVENUE ESTIMATES

	A	B	C	D	E
		ACTUAL 2015	BUDGET 2016	ACTUAL 2016	BUDGET 2017
1					
2					
3	4010 - STATE AID - HIGHWAY	\$67,448.57	\$67,000.00	\$67,426.21	\$67,000.00
4	4700 - CURRENT USE	\$43,370.00	\$32,000.00	\$44,329.00	\$42,000.00
5	4075/4065 - INTEREST GENERAL FUND & CD	\$5,101.20	\$3,300.00	\$4,764.16	\$2,800.00
6	4052 - INTEREST DELINQUENT TAX	\$17,045.81	\$15,000.00	\$14,471.76	\$15,000.00
7	4805 - PILOT (PMT IN LIEU OF TAXES)	\$16,388.72	\$12,500.00	\$16,139.94	\$16,000.00
8	4050- WAITSFIELD ROAD WORK	\$7,400.00	\$7,400.00	\$7,400.00	\$7,400.00
9	4035/4020/4025 - LICENSES (DOG/LIQUOR/MARRIAGE)	\$2,661.00	\$2,400.00	\$2,433.00	\$2,500.00
10	4043/4048 - PERMITS (EW & ZONING)	\$7,463.90	\$6,300.00	\$5,477.00	\$6,400.00
11	4042 - FEES (RECORDING/COPIES)	\$22,459.10	\$20,000.00	\$22,364.93	\$20,000.00
12	MISCELLANEOUS (4040/4041/4550)	\$14,618.17	\$6,500.00	\$11,914.60	\$6,500.00
13	4054 DELINQUENT TAX PENALTIES	\$10,261.30	\$0.00	\$9,686.00	\$0.00
14	4015 - GMVS	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
15	*STATE AID - REAPPRAISAL	\$10,758.34		\$9,979.00	
16	** RECORD RESTORATION FUNDS (4036)	\$1,854.00		\$1,832.00	
17					
18	TOTAL ABOVE REVENUE	\$218,217.77	\$176,400.00	\$210,406.60	\$189,600.00
19					
20	FUND BALANCE PRIOR YEAR	\$87,678.69	\$174,890.68	\$172,800.50	\$232,456.00
21					
22	TOTAL REVENUE	\$305,896.46	\$351,290.68	\$383,207.10	\$422,056.00
23					
24	TOTAL REVENUE NEEDED (Capital and General)	\$1,117,498.79	\$1,159,367.49	\$1,168,599.98	\$1,147,738.00
25					
26	TAXES NEEDED TO BE RAISED (Line 24 - Line 22)	\$811,602.33	\$808,076.81	\$785,392.88	\$725,682.00
27					
28	*Designated For Reappraisal Expense Only				
29	** Designated for Record Preservation Only				



TOWN OF FAYSTON - CAPITAL BUDGET AND PROGRAM 2017-2022

PURPOSE:

Municipalities are authorized to adopt capital budgets and programs under 24 VSA Section 4430, the Municipal and Regional Planning and Development Act, provided a facilities and services plan has been adopted as part of the town plan. Such a plan has been adopted by the Town of Fayston. The purposes of the capital budget and program are:

- to stabilize the tax rate;
- to improve municipal management practices;
- to enable orderly growth and development consistent with the town's fiscal ability to provide facilities and services, in accordance with the town plan; and
- to anticipate facility and service problems and take advantage of opportunities for service efficiencies.

As a planning tool, the expenditures listed in the capital program are not binding on the Town until adopted by the voters as part of an annual budget.

PROCESS FOR DEVELOPMENT OF A CAPITAL BUDGET AND PROGRAM:

1. Identification of Capital Projects

A capital project is any major, nonrecurring expenditure, such as land or road equipment purchase, or building construction or improvement. These differ from regular, ongoing operating expenses, such as salaries, utilities, road maintenance, etc.

According to Vermont's law, "A capital budget shall list and describe the capital projects to be undertaken during the coming fiscal year, the estimated cost of those projects, and the proposed method of financing. A capital program is a plan of capital projects proposed to be undertaken during each of the following five years, the estimated cost of those projects, and the proposed method of financing." (24 VSA Section 4430)

To develop Fayston's capital program, the Selectmen identified the capital projects they anticipate over the next six years. Among their considerations were condition of present equipment, equipment needs, new growth requirements, and facilities to store additional equipment. The School Board identified capital projects they anticipate. Due to the lack of a capital program at Harwood Union High School, additional capital costs at the High School could not be factored.

2. FINANCIAL ANALYSIS

In order to determine Fayston's capacity to finance future capital expenditures, a financial analysis of the Town's expenditures and revenues was developed. Trends in expenditures, both operating and capital since 2011, were studied. Types of expenditures -- roads, schools, fire and police, and general administration -- were broken out to identify where growth is occurring. Changes in the grand list, tax rate, and other sources of revenue were also analyzed.

Based on past trends, as adjusted, projections were made of the Town's future revenue base and operating expenditures to the year 2022. Capital project costs and grand list growth (the major revenue base) are given in today's dollar. Debt service already committed to by the Town was factored into the projections, as well. A tax rate was applied to the projected grand list to estimate future revenues. By subtracting projected operating costs, an estimate of revenue available for capital expenditures was derived. These calculations are contained in the Appendix.

3. BUDGET AND PROGRAM

Capital projects were programmed according to the expected timing of their need. The method of funding for the projects (outright purchase, short term notes, reserve fund, etc.) was based on municipal financial practices and the ability of the budget to absorb expenditures. In other words, if a project would result in a major increase in the tax rate for one year, phasing of the expenditure either by funding through a note, depreciation account, or reserve fund was proposed. The result is a more even distribution of annual expenditures by the municipality and a more stable tax rate.

Adoption of the Capital Budget and Program:

The capital budget and program is adopted in accordance with the provisions of 24 VSA Section 4404(a) of the Municipal and Regional Planning and Development Act. This section requires at least one public hearing by the Selectmen and filing of the proposal with the Town Clerk and Secretary of the Planning Commission at least 15 days prior to the hearing. The Planning Commission may submit a report to the Selectmen on the proposal prior to the hearing. The capital budget and program is then adopted by an act of the legislative body promptly after the final public hearing.

Process for Use and Updating a Capital Budget and Program:

As the Selectmen prepare their budget for Town Meeting, the first year of the capital program is reviewed for inclusion as the capital budget for that year. Adjustments are made as necessary to the capital budget to reflect more recent cost data and any changes in financing.

The projections for operating expenses and grand list used in developing the program should be weighted against actual experience and modified as necessary. At the same time as the budget is prepared, other capital items in the program should be reviewed. If there are any changes in these items, they can be made at this time. Examples of changes are deferral of a project due to unforeseen priority needs or financial constraints, and additions to the program. Each year as the capital budget is finalized, one more year is added to the capital program. Suggestions for new capital projects should be solicited from the planning commission and road commissioner. The school board should prepare their capital projects so they can be factored. As the capital projects are added, consideration should be given to the method of financing them. Projections of operating expenditures and debt service should be extended at the same time to determine the effect of any capital items on the budget for the additional year.

Format for the Capital Budget and Program:

The chart on the following page represents the Fayston Capital Budget and Program for the period 2017 - 2022. The chart lists capital projects which is a list of the Town's anticipated capital needs, including various road equipment, road and bridge improvements, town buildings, and reserve accounts. A cost is listed for each item in columns representing the years within the program period. A total dollar amount for capital expenditures is provided by year. Contributions to depreciation accounts and reserve funds present the timing and amount of proposed "deposits" to reserve funds for various anticipated capital projects.

The capital projects for 2017 in the Town Report will show the NET total amount of capital expenditures proposed and represent the year's capital expenditures, minus revenues taken from existing reserve funds, plus revenues deposited in reserve funds.

FAYSTON CAPITAL PROJECTS

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
PURCHASES & EXPENSES						
TOWN:						
FNRC Conservation Fund	2500	2500	2500	2500	2500	2500
ROAD CONSTRUCTION	30000	30000	30000	30000	30000	30000
ROAD RETREATMENT	80000	80000	80000	80000	80000	80000
EQUIPMENT RESERVE	80000	80000	80000	80000	80000	80000
FIRE EQPT RESERVE	40000	40000	40000	40000	40000	40000
BRIDGE RESERVE	5000	5000	5000	5000	5000	5000
REAPPRAISAL	5000	5000	5000	5000	5000	5000
TOWN RECORDS RESTORATION	5000	5000	5000	5000	5000	5000
CULVERT RESERVE	10000	10000	10000	10000	10000	10000
TOTAL TOWN CAPITAL	\$257,500	\$257,500	\$257,500	\$257,500	\$257,500	\$257,500



FIVE YEAR TREND ANALYSIS
COMPOUND ANNUAL RATE OF CHANGE

REVENUE

GRAND LIST	0.70%
TAX RATE-Residential	3%
TOTAL TAX REVENUE	3.50%
FED/STATE AID	3.00%
OTHER REVENUE	-4.50%
TOTAL REVENUE	3.25%

OPERATING EXPENDITURES

ROADS	4.25%
POLICE & FIRE	5.00%
GENERAL ADMN/PLANNING	3.50%
SCHOOLS	3.00%
SCHOOL DEBT SERVICE	0.00%
TOTAL EXPENDITURES	3.00%
Payment to St. Ed'n. Fund	6.00% (using estimated payment amounts)

	STABLE TAX RATE		PROJECTED REVENUE FIVE YEAR TREND				
Note change:	1.742		COMPOUND ANNUAL RATE OF CHANGE				2016 budget as base
	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	
GRAND LIST	\$3,788,248	\$3,814,766	\$3,841,470	\$3,868,360	\$3,895,438	\$3,922,706	
TAX RATE	1.742	1.742	1.742	1.742	1.742	1.742	
TAX REVENUE	\$6,599,129	\$6,645,323	\$6,691,840	\$6,738,683	\$6,785,854	\$6,833,355	
FED/STATE	235,903	242,980	250,269	257,778	265,511	273,476	
OTHER REVENUE	157,900	157,900	157,900	157,900	157,900	157,900	
TOTAL REVENUE	\$6,992,932	\$7,046,203	\$7,100,009	\$7,154,360	\$7,209,264	\$7,264,731	

PROJECTED OPERATING EXPENDITURES

COMPOUND ANNUAL RATE OF CHANGE

2016 Budget as base

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	
ROADS	335,581	349,843	364,711	380,211	396,370	413,216	
POLICE & FIRE	40,467	42,490	44,615	46,846	49,188	51,647	
GEN'L ADMN/PLANNING	529,327	547,853	567,028	586,874	607,415	628,674	
SCHOOLS	3,058,907	3,150,674	3,245,194	3,342,550	3,442,826	3,546,111	
TOTAL OPERATING	3,964,281	\$4,090,861	\$4,221,548	\$4,356,481	\$4,495,800	\$4,639,649	
BALANCE FOR CAPITAL,							
DEBT SVCE & STATE	\$3,028,650	\$2,955,342	\$2,878,461	\$2,797,879	\$2,713,465	\$2,625,082	
TOWN CAPITAL	257,500	257,500	257,500	257,500	257,500	257,500	
SCHOOL CAPITAL							
DEBT SERVICE		-					
SURPLUS/DEFICIT	\$2,771,150	\$2,697,842	\$2,620,961	\$2,540,379	\$2,455,965	\$2,367,582	

Projected Payment to State

Education fund @ 6% growth \$ 3,500,821 \$ 3,710,870 \$ 3,933,522 \$ 4,169,533 \$ 4,419,705 \$ 4,684,888

Surplus/deficit at \$1.742 tax (\$729,670) (\$1,013,028) (\$1,312,561) (\$1,629,154) (\$1,963,741) (\$2,317,306)

FRIENDS OF THE MAD RIVER: ANNUAL REPORT TO WATERSHED TOWNS – 2016

Friends of the Mad River (FMR) is a community-supported, non-profit organization committed to informed and active stewardship of the Mad River and its 144 square mile watershed. The river connects our Mad River Valley (MRV) community and its clean water is a measure of our success as stewards of the land.

More information is available at: FriendsOfTheMadRiver.org and RidgetoRiver.org.

Resilience is the capacity of a system to change and adapt, to recover health after a stressor. Efforts to build resilient Mad River ecosystems and communities are a focus at FMR in response to predictions of a changing climate and our own local experiences with increasingly persistent flooding. We use several key strategies to help build resilience that safeguard our Mad River Valley quality of life. Our recent work has emphasized the value improved stormwater runoff management can have to help strengthen flood resilience and improve water quality.

In 2016, Friends of the Mad River worked to “slow, spread, and sink” stormwater runoff and build resilience by:

- Providing leadership to the Ridge to River taskforce, a 5-town coalition working toward flood resilience and clean water in the Mad River watershed. Formed in 2015 in response to a growing awareness of the role that runoff during rain and melt events plays in exacerbating flooding and impairing water quality, Ridge to River is working together across the watershed to figure out how our community can reduce its vulnerabilities. The taskforce includes members of each watershed town’s planning commission and selectboard, Sugarbush Resort, as well as other interested MRV residents. They are investigating innovative actions that municipalities, homeowners, property managers, businesses, and road crews can take to slow down rain and snowmelt and help it sink into the ground before it runs off so quickly into streams. In so doing, we can reduce the flashes of water that take out roads and culverts, enjoy cleaner swimholes, and reduce maintenance costs and the frequency of repairs. Stormwater runoff is a collective problem that calls for collective action, and Ridge to River is eager to engage the broad community in its work.
- Completing “stormwater master planning” at Harwood Union Middle/High School to recommend a suite of stormwater retrofits that dramatically reduce pollution and sedimentation from the school buildings and parking lots into Dowsville Brook. A school and community committee directed the process.
- Beginning stormwater master planning at Fayston and Warren Schools along Chase and Freeman Brooks.
- Co-hosting, with MRV Planning District, a community forum and resilience celebration to honor the Mad River Valley’s resilience progress since Irene and learn about critical actions for building a stronger future.

In 2016, Friends of the Mad River also worked to steward valued watershed resources by:

- Collaborating with Sugarbush Resort and agency and non-profit partners to retrofit Sugarbush’s snowmaking weir (a small dam to collect water for making snow) in Slide Brook so that it allows for fish and sediment movement during 3 seasons while continuing its important winter snowmaking function. This change improves wildlife habitat and reduces the stream’s erosive force.
- Engaging a research scientist to analyze historical Mad River Watch data, identify persistent water quality problems, and make recommendations for upgrading the program so that it is most useful to the community.
- Collecting 570 water samples from 32 sites across the watershed throughout the summer with the help of dedicated volunteers. We analyzed samples for E. coli presence as well as phosphorus, nitrogen, and turbidity levels, publishing results in the Valley Reporter and on signs at nine MRV swimming holes.
- Providing technical assistance to Mad River Valley Selectboards, conservation and planning commissions, road crews and individual landowners as they steward watershed resources.

Respectfully submitted,

Corrie Miller, Executive Director

Board of Directors: Jack Byrne, Richard Czaplinksi, Ned Farquhar, Ann Hoogenboom, Ned Kelley, Sucosh Norton, Kinny Perot, Jeannie Sargent, Brian Shupe, Kate Sudhoff, Katie Sullivan, and Lindsey Vandal

JOSLIN MEMORIAL LIBRARY

This last year the Joslin Memorial Library has been full of excitement and momentum. It has been a fun and interesting process balancing and honoring the rich traditions and history of our century old town library with the energetic shifts of current trends and present day needs.

This last summer the Waitsfield Town offices vacated the lower floor of the Joslin Library. Plans have begun to renovate and transform the empty space into additional usable library space for our patrons to enjoy. It is the hope that this project will offer a platform for enhancing library offerings and accessibility. Architectural renderings are underway and we look forward to working with the public as time moves forward.

Along with our physical space the employee structure of the library has expanded as well. This new structure embodies a culture of inclusion, collaboration, and shared work contributing to an atmosphere of diversity in background and skill set. Jason Butler is now in charge of Technical Services and Inter Library Loans and our past director, Joy Worland is now managing Programming and Community Services. The two additions to our now team of four librarians has really boosted our effectiveness in each particular area and will hopefully be a powerful tool in the coming year.

Programming was a central part of our focus last year and is an area of growth for our library. We have noticed high quality programming provides an opportunity to reach a desirably wide variety of patrons and community members. From our summertime hip hop show with A2VT by the river, our Political Talk with Eric Davis, the lovely concert with Inora Brass, to our children's story hour with Lisa, our programming has been well-rounded and well-received which encourages us to continue our efforts to expand upon it in the future.

In consideration that computer use has nearly doubled in our library since last year, I am pleased to continue to build upon last year's goal of increasing technological resources to meet the needs of our public. We were able to add two new IPADs to our library. One has found a home in our children's library and was purchased through the generous support of the Mad River Valley Rotary. It offers fun, early literacy apps as well as games for preschoolers to use in the library. The other brand new IPAD is available for use in or out of the library. We have also begun to offer tech support in the form of workshops, classes and one-on-one help.

Another big, more recent change this year is our hours. Thanks in part to our dedicated group of incredible volunteers we were able to expand our hours. We are now officially open at 10:00 AM on both Mondays and Wednesdays and already have seen a large jump in the number of patrons who stop by the library on those days. We have received great feedback from people about this change and hope to continue to ensure we are accessible and available to meet public demand.

It is our goal, this next year to focus on growing our programming, enhancing the practical use and beauty of our physical space, offering more technological resources, and expanding our children's program. We hope to continue to find more viable ways to work with other local businesses, organizations and institutions and to reach more people and grow our patron numbers. We hope our services and our library continues to be an integral part of the lives of our community members and an outlet for both personal and communal growth.

MAD RIVER PATH ASSOCIATION

The vision of the Mad River Path Association (MRPA) is for a network of public pathways throughout the Mad River Valley. The organization is governed by a 9-member board of directors and expects to employ a part-time Executive Director by March 2017. The MRPA Board would like to thank Will Flender, the former Executive Director of the MPRA, for his outstanding leadership for four years.

In 2016 our operating costs - exclusive of grants and projects associated with those grants - were \$54,000. These operating costs were down from \$78,000 in 2015 due to the resignation of our Executive Director in February of 2016. In 2016 we raised an additional \$52,000 in grants and donations to complete 3 major projects: Waits Way, the Boardwalk rebuild and the Chase Brook Bridge replacement bringing our total expenditures to \$106,000. We were granted \$7000 from the MRVRD, which in turn is funded by the towns of Waitsfield, Warren and Fayston. The remainder of our operating costs was funded through events, memberships and donations.

A few highlights of 2016 include:

- Two ribbon cutting celebrations:
- New boardwalk, a section of the Village Path off Carroll Road, Waitsfield. Charlie Hosford, MRPA Board member was the mastermind of the boardwalk design and construction. Countless volunteers helped as well. Charlie also created a beautiful bench on the boardwalk, in honor of Sei Tokuda,
- Waits Way, a new ½ mile trail behind Waitsfield Elementary School, was completed. Many users, including all the Waitsfield School students, enjoy this new path. Now every Mad River Valley School has a path section right out their door!
- New McCullough Bridge: Last winter the old bridge crossing Chase Brook, across from Fayston School, collapsed. The MRPA successfully raised the funds to build a new bridge. Special thanks to the Catamount Trail Association, the Mad River Riders, Vermont Land Trust and Fayston Natural Resources Committee for all the ways they collaborated with the MRPA to move this project forward. Mac Rood, MRPA volunteer and Ky Koitzsch, FNRC and countless volunteers got this project done in a timely way. Ramps will be added onto the bridge in the spring of 2017.
- Millbrook Trail, across German Flats Road, heading towards Mad River Barn- the MRPA collaborated with CTA to replace several low bridges on this section
- The MRPA took a leadership role in the new Mad River Valley Active Transportation Plan, now completed. The plan will guide the future of trail development in the Valley by creating a vision for trails, identify specific infrastructure needs, and address long-term management. For more information, check out www.mrvmoves.org;
- Continued to advocate to make the last piece of the Waitsfield village sidewalk network the best project it can be for pedestrians, landowners and everyone else;
- Hosted StoryWalk®: two on the Warren Path and two on the Revolution Trail, behind American Flatbread and Lareau Farm;
- Organized a successful 21st annual Sugarbush Mad Dash, with 320 participants for the Mad Dash and 80 for the Kids Fun Run.
- Hosted a series of 8 guided walks, “Sticking Together in Stick Season,” on MRPA sections. They were well attended and we plan to offer more guided walks in 2017.

The MRPA extends its deep appreciation to its partners, including Friends of the Mad River, Vermont Land Trust, Mad River Valley Planning District, Catamount Trail Association, Mad River Riders, , Mad River Valley Recreation District, Mad River Valley Chamber of Commerce, the Valley Rotary Club, the Towns of Fayston, Waitsfield and Warren, approximately 65 local business supporters, 300 individual members, volunteers, friends, and supporters.

To learn more about the organization, or to subscribe to our monthly newsletter, visit www.madriverpath.com.

Respectfully submitted by:

Laura B. Brines, MRPA Board President

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

The Mad River Resource Management Alliance(MRRMA) includes the Towns of Fayston, Moretown, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Roxbury joined the Alliance in 2010.

During 2016, the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 14, 2016 and on October 1, 2016. A total of 544 households participated in the regular events this year which represents 10.9% of our population. We collected over 826 gallons, 31,389 pounds and 1,275 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides, alkaline batteries **and** up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs(CFLs) and up to ten or fewer non-CFL general purpose mercury containing lamps. We are again planning two collection day events in 2017, at Harwood Union High School. They are scheduled for May 13 and October 7, 2017.

A total of 275 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2016. The tank is located in Waitsfield at the Earthwise Transfer Station.

Grow Compost of Vermont in Moretown collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams and from other large generators in the MRRMA. A total of 1,435.20 tons of food scraps were collected by Grow Compost of Vermont in 2016 in the MRRMA. The Alliance textile recycling program located at the "Amish Barn" adjacent to the driveway at the old Moretown Town Office on Route 2 has closed due to poor market conditions. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twentieth truckload sale of compost bins resulted in the distribution of 46 compost bins and 10 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Twenty First Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day in 2016. A total of 6.29 tons of tires and ~1 ton of metal were collected during this event. In the fall Alliance residents participated in the Wheels for Warmth Program held on October 29, 2016. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 6, 2017. In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, RTR Transfer Station or Northfield Transfer Station. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station, the State Surplus Property Office on Route 2 in Waterbury or the Northfield Transfer Station. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2016 56.97 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Our updated Solid Waste Implementation Plan(SWIP) was approved by the Department of Environmental Conservation to ensure compatibility with the Vermont Materials Management Plan and the Universal Recycling Act. The SWIP is attached to our website madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 17 assessment for the administrative and program remains at \$6.00 per capita. The Central Vermont Regional Planning Commission provides accounting assistance to the Alliance. We thank them for this help and note our appreciation for Laurie Emery who retired this year from the CVRPC and provided invaluable support since the inception of the MRRMA. Robert Vasseur also completed his tenure on the MRRMA as the Fayston representative since our inception and we thank him for his efforts and support for the Red Sox.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Roxbury, Dave McShane; Waitsfield, Sal Spinosa; Warren, Clay Mays; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

MAD RIVER VALLEY AMBULANCE SERVICE (MRVAS)

The Mad River Valley Ambulance Service has been proudly serving the communities of Waitsfield, Warren, Fayston, and Moretown for nearly fifty years! We began in 1970, and have grown to comprise 60+ dedicated members. We take great pride in delivering 24-hour emergency and rescue care to you, the citizens of our community. This year we responded to a total of 502 calls. It is notable – perhaps especially in this day and age – that our volunteer members contribute an average of 60 hours per month, with no financial compensation.

Who are the people of MRVAS? Our membership is comprised of Advanced EMT's, Basic EMT's, drivers, rescue members, dispatchers, and Search & Rescue members. Many of us are certified in more than one discipline, enabling us to help in any way that is needed. Below is a description of our divisions, including the roles and responsibilities of each:

EMT's: These members undergo state-certified, ongoing training in classroom and clinic, at basic or advanced levels. They attend to the medical needs of patients during transport to the hospital, and operate under direction from the Central Vermont Medical Center Emergency Department. Every crew includes advanced-care EMT's, who provide pharmacological, advanced airway and circulation interventions. Non-MRVAS Paramedics are available on-call.

Drivers: These members operate three type-II ambulances (two of these are 4-wheel drive), and a type-I 4-wheel drive rescue vehicle. DHART helicopter service is available to provide time-sensitive transport of critically injured patients.

Dispatchers: These members answer calls from residents and/or 911 operators, then dispatch crew and vehicles. Calm and efficient, they are often the first point of contact for the patient, ensuring that all details are communicated clearly, and that all MRVAS services arrive at the appropriate location in a timely manner. Dispatching is done from the homes and businesses of our dispatchers.

Rescue: These members are comprised of EMT's, drivers, local firefighters, and other volunteers. The team is trained to extract patients safely from motor vehicle accidents or other complex situations, requiring specialized, tactical equipment and techniques, including off-road and water rescues.

At MRVAS, we take our training seriously, keeping up with frequent changes in state protocol and medical care, as well as to the evolving needs of our growing community. We strive to incorporate and utilize the latest technology, incorporating innovations such as "Active 911" and EMS Manager" in order to communicate well, and to provide clear, efficient, rapid response to any given location.

Wouldn't you like to become a member of MRVAS? We are always happy to bring new members onto our squad, and to provide them with the necessary training! If you feel that serving your community in this way would enrich your life (as it has ours), please visit our website (www.mrvas.org) or call 496-8888 for further information.

Do keep in mind that MRVAS uses the E-911 system in its response, and that we look for E-911 numbers posted near your residences when responding to emergencies. Take a moment to reflect on the following: if you needed us in an emergency, is your location clearly marked? If not, help us help you! Give us a call if you need assistance determining out how to mark your home properly. Numbers must be clearly visible from both directions when approaching your driveway.

Finally, we would like to thank you, the residents of this Mad River Valley, as well as second home owners and visitors, for supporting our dedicated staff of volunteers. It is your generous donations and subscriptions for service that allow us to continue to function as a team of professionals. Please note: unlike many comparable services in

our neighboring communities, we continue to provide services without receiving any municipal funding!

It continues to be our pleasure and honor to serve you. Feel free to visit our website (www.mrvas.org) or call us if you have questions.

Respectfully,
Wrenn Compere (dispatcher)
President, MRVAS

*Photos courtesy
of Mad River Path
Association*



MAD RIVER VALLEY HEALTH CENTER

The Mad River Valley Health Center (MRVHC) is committed to promoting and facilitating access to health services to the local community. We wish to thank the Valley Towns for their financial contributions to MRVHC in the past and look forward to your continued support.

When Dr. Fran Cook came to town, the community supported him by buying the building so that he could provide affordable health care. Over the years that building was replaced by the current health center financed by an outpouring of community support. We now have a state-of-the-art facility, with a mortgage, that rents space to UVM Health Network, Hannah's House, Three Moons Wellness and Dr. Richard Davis. With your generous contribution, we are able to keep rents competitive and keep our healthcare local.

MRVHC continues to coordinate the distribution of bike racks in conjunction with the Valley Walk-and-Ride effort and we coordinate the Fun Run for kids as part of the Mad Dash. We are the beneficiaries of the Chez Henri ski race fund raiser which also helps keep rental fees competitive.

The MRVHC is in good physical and financial condition due to a dedicated board of directors, the support of the community and our wonderful tenants.

MAD RIVER VALLEY PLANNING DISTRICT - 2016 ANNUAL REPORT

The Mad River Valley Planning District (MRVPD) was created in 1985 by the Towns of Fayston, Waitsfield & Warren to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing. To this end, MRVPD provides professional planning, leadership, coordination, awareness, and grant support. Staffing consists of Joshua Schwartz, Executive Director, and Kristine Keeney, Community Planner. MRVPD brought \$469k in grants to the MRV in 2016, either through direct grant pursuit or through guidance to town officials or local entities, totaling \$3.25 million since 2009. Below are a few highlights from 2016:

Transportation: Completed the MRV Moves Active Transportation Planning Project, a robust public involvement process that articulates a unified, multi-town, watershed-wide vision for recreational trails and non-motorized transportation facilities, how they integrate with economic development, enhance visitor experiences and enhance residents' quality of life and transportation choices. The MRV Moves Plan contains a future opportunities map and details connections and connection types that incorporate the following key components: accessibility, diversity, sustainability, connectivity, and safety. The final plan is available in full at mrvmoves.org.

Housing: Developed the 2017 MRV Housing Study, which establishes a unified approach and helps facilitate community partnerships to increase access to safe, affordable, and energy efficient housing for current and prospective residents as specified in the MRV Vision Statement. The plan explores market and census data to understand the gap between affordability and housing needs, survey's recent housing seekers and business owners to provide community context for the planning process, and details case studies to help identify creative approaches to achieve the shared housing vision.

Village Enhancements: Assisted the towns of Warren and Waitsfield to implement village enhancements as identified in their respective 2014 Vermont Downtown Action Team (V-DAT) reports. The Warren Main Street

Reconstruction Project and Waitsfield's Lovett Park are on track to be constructed in 2017.

Flood Resilience: Participated in the 5-town Ridge to River initiative focused on developing a long-term approach for building flood resilience and water quality in the MRV through improved and coordinated stormwater management. The work is focused on identifying readily achievable strategies for reducing community vulnerability to stormwater runoff, developing information and resource-sharing strategies for municipalities, and preparing for impending state regulations related to cleaning up the waters of the Lake Champlain Basin.

MRV Town Leadership Meeting: MRVPD hosted a combined meeting of the Selectboards from across the five MRV towns of Warren, Waitsfield, Fayston, Moretown & Duxbury. The well-attended valley-wide discussion focused on four important topics that transcend individual municipal boards and boundaries, as well as honored Robert Vasseur for his years of service with the Northern New England Chapter of the American Planning Association's Citizen Planner of the Year Award.

Looking Forward: In the new year, MRVPD is excited to continue supporting the planning programs of its member municipalities, furthering ongoing endeavors (Warren & Waitsfield town plan updates, energy standards, active transportation), and implementing innovative projects (village enhancements, transportation projects, housing initiatives). MRVPD requests level funding at \$41,986 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush.

A 7-voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each of its member towns and a representative from the MRV Chamber of Commerce, oversee MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve as non-voting members. Meetings are open to the public and are usually held on the third Thursday of each month at the General Wait House in Waitsfield, 7pm.

Mad River Valley Planning District Steering Committee

Bob Ackland (Warren), Chair

Jim Sanford (Warren), Vice Chair

Jared Cadwell (Fayston)

Carol Chamberlin (Fayston)

Kari Dolan (Waitsfield)

Steve Shea (Waitsfield)

Peter MacLaren (MRV Chamber)

Margo Wade (Sugarbush)

Eric Vorwald (CVRPC)

Respectfully Submitted,

Joshua Schwartz, Executive Director

496-7173 | joshua@mrvpd.org | www.mrvpd.org

Mad River Valley Planning District

FY 2018 Budget

Fiscal Year is March 1 to February 28

	Approved FY 2018
Revenue	<i>dues at \$41,986</i>
Towns	\$125,958
Sugarbush	\$41,986
Carryover	\$24,491
TOTAL	\$192,435
Expenditures	Projected FY 2018
Salaries, benefits, taxes	\$150,778
Rent	\$4,600
Telephone	\$1,800
Supplies/Computer	\$955
Travel	\$2,500
D/P/wrkshp	\$800
Conference	\$2,000
Office Ins.	\$450
CVRPC Admn	\$4,750
Website	\$600
Economic Dev Tools	\$2,500
Equipment	\$500
Tri BOS	\$300
TOTAL	\$172,533
Surplus	\$19,903

MAD RIVER VALLEY PUBLIC ACCESS TELEVISION

MRV TV 2016 HIGHLIGHTS: *MRVTV.com becomes an ACT 46 information clearing house!*

Mad River Valley Television is the Valley's public access management organization (AMO) dedicated to giving the people media access to what's happening in their communities. In 2016 Mad River Valley Television covered nearly every meeting of the Fayston Selectboard, as well as most meetings of the Fayston Elementary and Harwood Union School Boards. The most significant coverage came in following the WWSU school district's discussion and eventual vote for Act 46, a consolidation of all our schools. We heard from many Fayston community members that our coverage gave them a chance to really understand the efforts to consolidate, both pro and con.

MRV TV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. All locally produced programming, from meetings to school and community events are also on the MRV TV website, www.mrvtv.com, within a few days of their taping. Instructions on how to view these programs is on the website as well. MRV TV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRV TV sponsorships funds, which help to defray the cost of municipal meeting coverage and makes the web storage of our municipal programming available for all anytime even without cable service.

The VT Public Service Board recently issued a statement in a docket regarding renewing a nearby cable company's Certificate of Public Good which said "As both Congress and the State of Vermont have recognized, PEG channels can help meet the substantial and compelling interests of a democratic society in enabling first-hand knowledge of local governmental decision making and events, in providing diverse and local sources of information and ideas, and in helping create an informed and educated citizenry. The success of AMOs (i.e., MRV TV) in creating a vibrant network of PEG channels in Vermont is measured not by their day-to-day audiences but by how effectively they meet the needs of citizens in their communities by providing coverage of local meetings of interest to them (even if that interest is very occasional or only a one-time occurrence related to a particular local decision that affects them), by generating more informed conversations about local issues and greater public participation in local affairs, by presenting educational content that expands minds and opportunities, and by broadening perspectives through the exposure to diverse sources of information and ideas."

In 2016 MRV TV also had a wide range of shows from our community, from an ongoing yoga series, to talk shows, to discussions of one time art shows, book readings, and travel programs from the senior center. The station also encourages nonprofits to find a member in their organization who can become a "media person" for coverage. We get many community volunteers to produce the local school concerts, plays, and high school games that show to delighted audiences and are available on our website. MRV TV has equipment available to the community so you, the public, can produce shows and access "your" airwaves. MRV TV also has a full studio available for taping shows and welcomes new users and producers for non-commercial community interest programs.

In 2016 MRV TV made much more use of the great diverse statewide programming available on the Vermont Media Exchange (VMX). We showed over 350 VMX programs produced by other public access centers around the state, with many timely governmental programs coming from the VT Statehouse.

To learn more how you can be involved with MRV TV, please contact us at 583-4488 (44TV) or by email at tv@mrvtv.com. You also can just stop by our sunny studio offices at the north end of the Village Square Shopping Center. And you can find us, all local programs, our schedules, and lots of affiliated information on the web at www.mrvtv.com. Members of the MRV TV board are: John Daniell, Dan Eckstein, Deborah Feldman, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Brian Shupe, and Rob Williams. We meet quarterly and actively welcome public input to our meetings or to any board member.

MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

The MRVRD continued the yearly support of the Skatium, the Mad River Path Association, Mad River Riders, Couples Club and the Mad River Park. The latter to help maintain the soccer and lacrosse fields as well as to lease the field for public use. Other contributions included support for our Mad River Little League and Soccer programs as well as helping to maintain Brooks Field in Warren.

MRVRD is again requesting funds for the fiscal year 2017 in the amount of \$15,000 from each contributing town. Each year we receive requests for funds well beyond which we are able to grant; more than \$70,000 for 2017. If the purchase of Mad River Park goes through, we will incur an additional \$750 for insurance as well as potential development costs. We will also incur additional expenses in order to follow through with our strategic planning process.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public and are usually held at the Wait House in Waitsfield. Contact any of our board members to learn more about how to request funds.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms. Contact any of us if you are interested in joining the team.

Rebecca Baruzzi, Fayston – President
 Doug Bergstein, Warren – Treasurer
 Jeff Whittingham, Waitsfield - Secretary
 Logan Cooke, Waitsfield
 John Stokes, Fayston
 Whitney Phillips, Warren
 Luke Foley, Warren

Beginning Balance (Jan 1, 2015)	\$41,998
Income	
Funding from Towns	\$45,000
Expenditures	
Brooks Field	\$2,810
Couples Club	\$3,000
Girls on the Run	
Mad River Little League	\$1,250
Mad River Park	\$6,000
Mad River Path	\$7,000
Mad River Riders	\$9,000
Mad River Soccer	\$779
Skatium	\$5,000
Website	\$53
Total Expenditures	\$34,892
Ending Balance (Dec. 31, 2016)	\$52,106
Projected Grants for 2017	\$37,500

MAD RIVER VALLEY SENIOR CITIZENS, INC.

Senior Citizens (MRVSC) Board of Directors sincerely appreciates the continued support of the businesses and citizens of the Mad River Valley. With your support, we have been successful in our mission to provide nutritional meals, opportunities for social connection, and access to health and wellness resources for seniors in our community for over 30 years. In addition to three part-time staff, we are fortunate to have so many caring volunteers who are central to this success. In FY2016 we served over 9,326 meals at the senior center dining room in Evergreen Place in Waitsfield and to our Meals On Wheels (MOW) clients in four towns. We serve three weekly community meals (Monday breakfast, Tuesday and Thursday lunches) and prepare daily dietician-approved lunches for MOW clients. All meals are by donation. In addition to meals, we offer educational talks, our popular Armchair Travelogue series, craft days, game days, exercise options, and music.

In addition to donations from patrons and clients, MRVSC receives financial support from the Central Vermont Council On Aging, the four Valley towns, Vermont Center for Independent Living, and community donations. The Mad River Valley Rotary, Mehuron's, Shaws and many local businesses and individuals provided us with generous donations through gifts, attendance at our fundraisers, and via our coin collection cans at area retailers. Please visit our new website (www.mrvseniors.org) and our facebook page (MRV SENIORS) for info on our services and links to resources.

We wish to acknowledge our many partners in community health, from local farmers and the Vermont Foodbank to area organizations, including Community Harvest of Central Vermont, Downstreet Housing, the Support and Services at Home (SASH) program, the MRV Interfaith Council, Central Vermont Home Health and Hospice, Upper Valley Services, RSVP, and Council of Vermont Elders (COVE). We welcome a new board member Susan Day of Fayston and a new Coordinator, Lisa Townsend and two new activity directors. We also acknowledge our MOW Co-Coordinators Alice Tenbeau and Gene Fialkoff

Respectfully Submitted: MRVSC Board of Directors – Nancy Emory, Co-Chair; Vince Gauthier, CO-Chair; Sue Stoehr, Treasurer; Susan Day, Secretary; Marise Lane; Spencer Potter.

SKATIUM

SKATIUM is a community outdoor ice skating facility located in Irasville Center. It is owned and operated by Skatium, Inc., a local non-profit corporation with 501.c. 3 status under the IRS code. The current facility operates with natural ice made on a crushed stone surface, zambonies and other pertinent equipment and several ancillary structures on 5.4 acres owned by SKATIUM. Plans and permits are in place to construct a new concrete surface with refrigeration at a cost of \$550,000.00 - \$600,000.00. Fundraising is in progress. The ultimate goal is to construct and enclosed arena structure that can be used for multiple functions both recreational and otherwise in addition to ice skating. Plans and permits are partially in place.

2016 marked the 24th anniversary for winter operations. Typical activities at SKATIUM include public skating, stick time, adult hockey, and group and party rentals. In addition, SKATIUM is now offering ice time free of charge to people with physical and cognitive disabilities. For this, SKATIUM is partnering with VERMONT ADAPTIVE SKI and SPORTS and the CENTRAL VERMONT PIONEERS sled hockey organization.

SKATIUM typically operates with a \$25,000.00 - \$30,000.00 annual budget. Approximately half of the budget expenses are for payroll for its 3 employees. A very significant amount of labor requirement is provided by volunteers at no charge. Major expenses in addition to payroll include electricity, propane, property taxes, insurance, municipal water, and snow removal. In 2016, \$5,400.00 of improvements were made, mostly related to dasher board replacement, handicap ramp construction, replacement rink lighting, and new hot water heater.

SKATIUM derives its income from revenues for ice use, skate rentals, board advertising, and a limited amount from fundraising events and donations. Income is supplemented annually by a grant from the MAD RIVER VALLEY PLANNING DISTRICT. SKATIUM received \$5,000.00 from MRVPD for its 2015 budget. The amount of the grant for 2016 is pending.

We thank you for your support.

SKATIUM BOARD OF DIRECTORS

Zeke Church

Mike Eramo

Bill Moore

Don Swain

VERMONT SECRETARY OF STATE VOTER REGISTRATION / ELECTION SYSTEM

Last year, Secretary of State Jim Condos announced the launch of VT's new Elections Management Platform. This streamlined the elections administration process, providing voters with greater access to voter specific information. Over 25,000 Vermonters registered to vote online in 2016. For the November General Election, nearly 6,500 Vermonters requested an absentee ballot through the My Voter Page.

By using the My Voter Page, a registered voter can:

- Check registration status;
- View information on upcoming elections;
- Access voter specific elections information, including directions to a polling place and polling hours;
- View a sample ballot;
- Request and track an absentee ballot;
- and much more.

We encourage voters to log into their My Voter Page to learn more.

Registered Voters can log in at: <http://mvp.sec.state.vt.us>

Online registration can be found at: <http://olvr.sec.state.vt.us>

When placing the My Voter Page image on your Webpage, you should use the following URL as link, <https://mvp.sec.state.vt.us/>

When placing the Online Voter Registration image on your Webpage, you should use the following URL as a link, <https://olvr.sec.state.vt.us/>

Thank you,

Lori Bjornlund

Elections Administrator

Office of the Secretary of State

128 State St.

Montpelier, VT 05633-1101

(802) 828-2464

Visit us at <http://www.sec.state.vt.us>, click on Elections

WAITSFIELD-FAYSTON VOLUNTEER FIRE DEPARTMENT

The Fire Department continues to operate under agreement of the towns of Waitsfield and Fayston with a 60/40% cost share arrangement. This was another busy year for WFFD, as illustrated by the response to 88 calls in contrast to the 89 calls responded to in 2015. Firefighters have continued to attend offsite training courses. In-house training continues twice monthly.

Calls By Type	Waitsfield	Fayston	Moretown M/A	Warren M/A	Middlesex M/A	Total
Motor Vehicle Accident	13	9	2			24
Fire Alarm (Smoke)	11	14	1			26
CO Detector	2	3				5
GMP Assist (Power lines)	4					4
Chimney Fire	2		2			4
Structure Fire	1			2	1	4
Ambulance Assist	3	1				4
Propane Leak	1	1				2
Smoke Investigation	1	1	1			3
Car Fire	3					3
Outside Equipment Fire	1					1
Wildland Fire	1					1
Unauthorized Burn	2	1				3
Flooding	1					1
Service Call	2	1				3
Totals	48	31	6	2	1	88

The Waitsfield-Fayston Fire Department continues to maintain a Facebook page with 618 followers. "Like" us to receive any alerts pertinent to this area regarding flooding, road closures or other emergency information. Updates regarding ongoing training, pictures, prevention information and more are anticipated. WFFD consists of a strong 20 members. In 2016 we responded to a variety of calls in Waitsfield and Fayston. We also responded mutual aid to Moretown, Warren and Middlesex. As part of our departments training we took some significant training classes, which included, fighting meth lab fires taught by the state police, recognizing fire behavior and effectively approaching flashover fires. The department would like to thank the tax payers and Select board of Waitsfield and Fayston for their continual support of the fire department.

The Waitsfield-Fayston fire department suffered a huge loss this year with the passing of our Chief Arnold "Bub" Burbank. He will be truly missed within the department as well as in the community.

Firefighters Eric Haskin (Waits.), Aaron Newton (Waits.) and Randall Lyons (Waits.) are no longer with the department, and we want to acknowledge and thank them all for their time of service.

Our department numbered 20 members as of December 31st and is as follows:

Officers for 2016 were:

Chief	Bub Burbank (Waits.) (dec.)
1st Asst. Chief & Co-Chief	Paul Hartshorn (Waits.)
2nd Asst. Chief & Co-Chief	Lester Miller, Jr. (Waits.)
Captain	Travis Michaud (Warren)
Lieutenant	Adam Cook (Waits.)
Lieutenant	Tristan Weide (Waits.)
Secretary	Shannon Young (Waits.)
Treasurer	Gordon Eurich (Waits.)
Moderator	George Gabaree (Waits.)

Active Firefighters:

Bruce Baker (Waits.)
 Jack Corliss (Fays.)
 Todd Farnham (Waits.)
 Eric Haskin (Waits.)
 Tony Ioannidis (Warren)
 Andrew Johnson (Waits.)
 Tripp Johnson (Warren)
 Bob Lockett (Fays.)
 Jack Lockett (Fays.)
 Aaron Newton (Waits.)
 Dave Roberts (Fays.)
 Owen Wimble (Waits.)
 Trey Winnicki (Waits.)
 Jared Young (Waits.)

Respectfully Submitted,
 Paul Hartshorn, Co-Chief

Lester Miller, Jr., Co-Chief

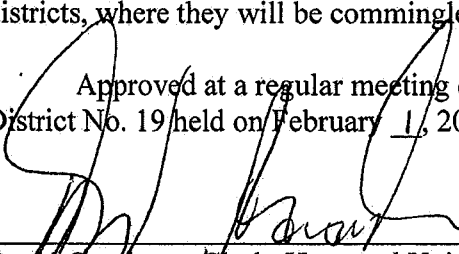
WARNING ANNUAL MEETING OF HARWOOD UNION HIGH SCHOOL DISTRICT No. 19 - MARCH 6, 2017

The legal voters of Union High School District No. 19 (Harwood Union High School), consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School Library on Monday, March 6, 2017, at 5:00 p.m. in the evening to act upon the following business to wit:

- ARTICLE I:** To elect the officers of the District: a Moderator, a Clerk, and a Treasurer, the terms of each to expire on December 31, 2017.
- ARTICLE II:** To hear and act upon the reports of the District officers.
- ARTICLE III:** To elect by Australian ballot three school Directors whose term shall expire on December 31, 2017.
- ARTICLE IV:** To set salaries and expenses, if any, that shall be paid to the officers of the District.
- ARTICLE V:** To transact any other business within the scope of the Warning for this meeting.

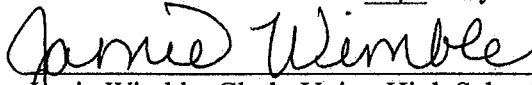
The meeting will then be recessed to March 7, 2017, (Town Meeting Day), for the purpose of voting by Australian ballot at the usual polling places in the member districts on the following business, said ballots being brought to the Harwood Union High School cafeteria, following the closing of polls in the members districts, where they will be commingled and counted.

Approved at a regular meeting of the Board of School Directors of Harwood Union High School District No. 19 held on February 1, 2017.



David Goodman, Clerk, Harwood Union Board of School Directors

Received and recorded this 1th day of February 2017.



Jamie Wimble, Clerk, Union High School District No. 19

THE HUUSD BUDGET REPORT IS AVAILABLE

On June 7, 2016 voters in all of the school districts of the Washington West Supervisory Union (WWSU) voted to approve forming a Unified District, known as the Harwood Unified Union School District (HUUSD). The HUUSD combines the school districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, Waterbury, Waterbury-Duxbury Union, and Harwood Union High School effective July 1, 2017.

In accordance with Article 9 of the HUUSD organizational meeting held on August 31, 2016, we are notifying you that the HUUSD Annual Report, which includes the proposed 2017-2018 school budget, is now available. The report is available online at wwsu.org. Paper copies are available at any HUUSD school or town office. You may also request a copy by calling 802-496-2272, extension 111.

On March 7, 2017, the budget vote will be by Australian ballot in all six towns. The HUUSD school board will hold an annual meeting, which will include information about the budget, on March 6, 2017 at 6 PM at Harwood Union High School.

ANNUAL MEETING WARNING - HARWOOD UNIFIED UNION SCHOOL DISTRICT

The inhabitants and legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the inhabitants and legal voters of Harwood Unified Union School District, are notified and warned to meet at Harwood Union High School in the Town of Duxbury on Monday, March 6, 2017 at 6:00PM to act upon the following matters:

ARTICLE I: To elect the following officers:

A Moderator for a term of one (1) year commencing immediately
A Clerk for a term of one (1) year commencing July 1, 2017
A Treasurer for a term of one (1) year commencing July 1, 2017

ARTICLE II: To ratify and confirm the action taken at the August 31, 2016 organizational meeting of the Harwood Unified Union District.

ARTICLE III: To receive and act upon the reports of the District officers.

ARTICLE IV: To fix the compensation to be paid to the District officers for the ensuing year.

ARTICLE V: To authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2018.

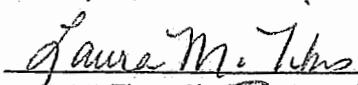
ARTICLE VI: To authorize the Board of School Directors to borrow in anticipation of the receipt of taxes and other revenue.

ARTICLE VII: To act by Australian ballot on the following proposition: "Shall Harwood Unified Union School District establish a capital repair, replacement and maintenance reserve fund under the provisions of 24 VSA s2804, and to appropriate thereto the aggregate balance of all forming district fund balances as of June 30, 2016 received on July 1, 2017?"

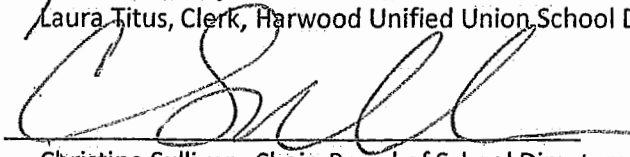
ARTICLE VIII: To act by Australian ballot on the following proposition: "Shall Harwood Unified Union School District adopt a budget of \$36,294,313 for the school year commencing July 1, 2017?"

The annual meeting shall be recessed until Tuesday, March 7, 2017, at which time Articles to be considered by Australian ballot shall be voted at the usual polling places and during usual polling hours in the Towns located within the District. Upon the closing of the polls, ballots shall be transported to the District Clerk, under whose supervision the ballots shall be commingled and counted by members of the Boards of Civil Authority from each Town.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on January 18, 2017.



Laura Titus, Clerk, Harwood Unified Union School District



Christine Sullivan, Chair, Board of School Directors
Harwood Unified Union School District

WARNING OF ANNUAL MEETING - FAYSTON TOWN SCHOOL DISTRICT 2017**Warning of Annual Meeting
FAYSTON TOWN SCHOOL DISTRICT 2017**

The inhabitants and legal voters of the Fayston Town School District are hereby notified and warned to meet at Fayston Elementary School in the Town of Fayston on Tuesday, March 7, 2017 at 1:00PM. to act on the following matters:

ARTICLE I: To elect a moderator for the ensuing year.

ARTICLE II: To hear and act upon reports of the Town School District.

ARTICLE III: To set stipends, if any, that shall be paid to the officers of the District.

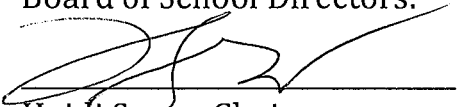
ARTICLE IV: To elect two school directors to serve through December 31, 2017.

Article V: To elect a Treasurer for the School District to serve through December 31, 2017.

ARTICLE V: To transact any other business that may legally come before the meeting.

Approved at a regular meeting of the Board of School Directors of the Fayston Town School District held on January 31, 2017.

Board of School Directors:


Heidi Spear, Chairperson
Jill Ellis
Doug Mosle
Susan MacLean-Daley
Elizabeth Purcell

MINUTES OF THE FAYSTON TOWN SCHOOL MEETING 2016 - MARCH 1, 2016

MINUTES OF THE FAYSTON TOWN SCHOOL MEETING 2016 – March 1, 2016

David Jones called the meeting to order at 1:28 PM.

David Jones thanked the PTO and community members for a particularly good lunch this year.

Article 1: To Elect a Moderator for the year ensuing. David Jones' term expires.

Freddie Graves nominated David Jones. No second is required. Carried by voice vote.

Article 2: To hear and act upon the reports of the Town School District Officers.

Motion by Gussie Graves and duly seconded by Freddie Graves. Carried by voice vote. Jean Berthiaume was permitted to speak as a non-resident.

Jean recognized Kathy Cadwell of Harwood Union High School as a 2016 Rowland Fellow.

Jim Berthiaume expressed his appreciation of the community members for coming to hear about the school and school budget. Utilizing a Power Point presentation, Jean highlighted the fact that the Fayston Elementary School (FES) is a community school that is rich in resources for the citizens, students and families of Fayston. He took a moment to acknowledge the FES School Board members and their hard work on behalf of the community, students and school.

Jean thanked the Fayston Parent Teacher Organization 501(c) 3, which helps the school achieve many initiatives and supports opportunities that don't find themselves in the budget of the school board. The Vermonte Carlo is the PTO's biggest fundraiser of the year and will be held at Mount Ellen on Saturday April 2, 2016.

Jean reviewed some of the ways in which the PTO supports the school:

- Purchasing Technology
 - Winter Sports Program
 - Four Winds
 - Artist-in Residence
 - First Day of School Breakfast
 - Movie Nights
 - Skating Night
 - Town Meeting Day Lunch
 - Trunk or Treat
-

Jean reviewed the current demographics of the school:

- FES currently has 106 PK-6 students
- 8 full time teachers
- 4 support staff
- 9 part-time teachers that teach or provide services such as:
 - French,
 - Art,
 - Music,
 - Library Media Specialist
 - Technology Integrationist
 - Guidance Counselor
 - .4 Part-time school nurse
- 1 Maintenance Director

Jean went on to review the current class sizes of the school. Next year Fayston School will offer a pre-school program that will include both 3 and 4 year olds.

Jean highlighted the results of the SBAC scores for literacy and math; and the NECAP science results. He pointed out the historically Fayston students perform better than the state average for standardized assessments.

Fayston Elementary School was nominated as a “Cool School” and was feature on ABC’s Channel 22 Morning News Show On February 10, 2016. There was a live broadcast from the school, which highlighted some of the amazing aspects of our school. Jean showed a video clip of which included Fayston School’s whole meeting and an interview of pre-school teacher Rachel Foley during the segment highlighting the school’s pre-school program.

Jean outlined school improvements:

- Continued improvements to the playground
- Energy efficiency measures
- Preservation of cedar siding
- Repair and replacement of 2 doors and a few windows
- Maker space or project based labs for student learning

Jean thanked everyone for the ongoing support of our school!

Article 3: To authorize the Board of School Directors of Fayston Town School District to borrow money by issuance of notes in anticipation of the revenue to pay the expenses of the fiscal year ending June 30, 2017.

Motion by Jane Hobart and duly seconded by Kathy Cadwell that they be so authorized. Carried by the voice vote.

Article 4: Shall the School District pay the School Director's stipends, and if so, how much?

David Jones noted that the current School Directors stipend is \$750 each.

Motion by Rick Rayfield and duly seconded by Jane Hobart. Carried by voice vote.

Article 5: To elect a School Director for a two-year term; Doug Mosle's term expires.

Kim Laidlaw nominated Doug Mosle. No second is required. Carried by the voice vote.

Article 6: To elect a School Director for a three-year term; Heidi Spear's term expires.

Dave Knoop nominated Heidi Spear. No second is required. Carried by the voice vote.

Article 7: To elect a Treasurer for the School District for a one-year term; Sarah Stavraky's term expires.

Freddie Graves nominated Sarah Stavraky. No second is required. Carried by the voice vote.

Article 8: Shall the voters of the school district approve the school board to expend \$1,774,780 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,460 per equalized pupil. This projected spending per equalized pupil is 1.3% higher than spending for the current year.

Motion by Cory Stephenson and duly seconded by Rick Rayfield that the sum of \$1,774,780 be voted for that purpose.

With the support of a Power Point presentation, Heidi Spear presented the budget for 2016-2017.

Heidi indicated that her focus was going to be on the budget, investment priorities and the impact on taxes that we anticipate and address any questions.

She reviewed school board responsibilities:

- To sustain an excellent school while complying with all legal obligations
- To operate the school as cost-effectively as possible
- To invest wisely with maximum benefit to our students
- To minimize the associated tax burden for our community

FES budget summary:

• Proposed budget:	\$1,774,780
• \$ Increase	\$12,841
• % Increase	+0.7%

This reflects the actual expenditures

Heidi highlighted the board's focus and creation of this budget:

- Below penalty threshold – Act 46 has an allowable increase cost containment mechanism and the board focused on not exceeding the penalty threshold
- Sustains all programs
- Restores second 1/2 class
- Eliminates Compensatory Education position

Heidi reviewed a number of factors that contributed to budget pressures:

- Salaries: WWEA Master Contract salary increase of 3.75% plus parity
- Benefits: Rates up 7.9% for health insurance and increased participation
- Special Education: required to restore FTE instructional assistant position
- Central Office assessments: up 13.6%
 - \$5.8k of the Central Office assessment is attributable to an additional project manager position at Central Office that was approved at the All Board meeting

Prior to reviewing the Homestead property tax rate, Heidi noted that there is a mistake on the Town Report on page 72. There was a late in the game modification to the cost containment threshold which had a ripple through to the tax rates for the Harwood Union expenditures.

Heidi explained how the school budget impacts the homestead property tax:

Expenditures:	+0.7%	\$12,841
Equalized pupils:	-3.3%	94
Ed. spending/eq. Pupil:	+1.3%	\$15,460
PK-6 eq. tax rate:	-1.9%	\$1.566
Harwood ed. spending/eq. pupil	+1.5%	\$16,973
PK-12 equalized tax rate	-1.8%	\$1.641
CLA	+0.6%	105.27%
Est. homestead prop. tax	-2.4%	\$1.558

The decrease in the homestead property tax rate is not because of Act 46 and the cost containment threshold, but can be attributed to money set aside to apply to the education fund that is improving our tax situation this year.

Heidi compared our spending relative to our neighbors in the SU. The only schools that reduced expenditures more than Fayston were the ones under significant additional

financial pressures due to falling enrollment such as Waitsfield, or Harwood because of the cost containment provision.

The equalized pupil counts for Fayston and Waitsfield have dropped, but this is not consistently seen across the entire SU.

With the exception of Warren, Fayston's education spending per equalized pupil is now the lowest in the SU. As a school that is quite small we are doing an admirable job managing our investments.

Heidi took a moment to clarify the relationship between Act 46 and this budget vote:

- Only provision within Act 46 that pertains to this budget vote is the Allowable Increase provision. This budget is under the Allowable Increase provision.

Heidi then highlighted some points of clarification:

- Act 46 encourages rapid governance consolidation via incentives and the work being done locally and the reason why we as a board are participating in this process are the very real incentives that dramatically impact our tax payers
- Consolidation is mandated in 4 years
- The Articles of Agreement have been locally developed and will be subject to a public vote on May 3rd (tentatively), but is not being voted on today
- A vote against our budget is not a vote against Act 46 it is just a vote against our budget
- Prior to the vote, there will be multiple public forums will be held so that voters are informed
- Pending availability, the forums are scheduled for the following dates and locations:
 - March 23rd – Big Picture, Waitsfield
 - March 31st – Harwood Library, Moretown
 - April 13th – Waterbury Public Library, Waterbury
 - April 27th – Harwood Library, Moretown

Heidi reviewed why the voters should support the proposed budget:

- It is a responsible budget with no excesses, reflecting strategic priorities
- It sustains all core and integrated arts programming, despite considerable cost drivers
- It reflects a hard but sound staffing reduction
- It targets investments to grow our school population

We are hoping for your support!

A community member noted that last year there was an approval of \$20,000 and questioned if that money was spent. Heidi Spear indicated that in anticipation of a challenging budget year such as we are having, that instead of allocating \$20,000 to our Maintenance Reserve Fund last year we allocated said amount to a Contingency Fund.

The \$20,000 in the Contingency Fund is being applied to this budget this year, but we are not asking for \$20,000 for the Maintenance Reserve Fund. She further explained that in years past the board had allocated money to the Maintenance Reserve Fund. Last year it was recommended, and we acted upon that recommendation with the support of the taxpayers, to create a Contingency Fund and allocate that money to the Contingency Fund instead of the Maintenance Reserve Fund. This was done in anticipation of potential reduction of the Small School Grants and to avoid making cuts that undermined the programs offered to the children or to have taxes spike.

Some of the existing Maintenance Reserve Fund will be used improve the insulation of the building, outside shingle work, early education playground work. In the event of a merger, any existing Fayston Elementary School Maintenance Reserve funds that are left will be set aside and used exclusively for the maintenance of the Fayston Elementary School building and property.

There was a request that there be an Act 46 Forum in the town of Fayston.

A community member asked if while moving forward with Act 46 are we considering the independent school option. Heidi responded that the pursuit of an independent school is a very challenging route and not solving the big drivers, such as not dealing with central office and VT property taxes, for a lot of people. If our community felt differently and there was a grass roots effort to make sure that we had more autonomy our board would listen. But this is not what we are hearing.

A question was raised about representation on a new district board and concern about the voting power of Waterbury/Duxbury. The response specified that the new board representation and voting weight is similar to the Harwood Board and complies with the legal statute. The statute requires the district board to allocate board representation and voting weight be based on the town's population as reflected in the census.

There was a lengthy discussion around the new project management position at central office that was approved at the All Board meeting as part of the WWSU budget. Concerns were expressed around increasing the central office budget while schools are asked to reduce their budgets. Additional concerns were raised around moving money away from the children and into central office. The community lack of control of the increase in the central office is very concerning.

Members of the school board responded by indicating that they pushed back on the position at the All Board meeting. However, central office does perform critical primary work for all of the schools. By law, many of the services have been moved to central office, such as Special Education, and most of those mandates are unfunded. Other supervisory districts of like size have a higher number of employees than WWSU. Additionally, there were 2 key employees that were at risk of leaving. This is not about direct compensation for our superintendent. We don't like to see more money spent away from the students but we weighed the risks and decided to support the position.

Community members were encouraged to attend the warned All Board meetings and/or Fayston school board budget meetings to express their opinions around budget issues.

It was explained that if the school budget is voted down that the budget will automatically default to last year's budget and that the school board would need to present a new budget to the town. This would not allow us to alter the budget of central office.

Motion by Carolyn Bauer to call a question, duly seconded by Jared Cadwell. Carried by a show of hands. Article 8 was carried by a voice vote.

Article 9: To transact any other business which may legally come before the meeting.

A community member pointed out that the federal government is moving away from "No Child Left Behind" and delegating a lot of power back to the states and asked how these changes will impact our education budgets? Heidi responded that she does not see how this will impact our budget. The federal government is moving away from the notion that children have to perform at a certain level or the school will pay. But it doesn't roll down to us. Going forward, perhaps the legislators might view this differently.

A community member expressed that in theory centralization should create more efficiencies. Historically, responsibilities have moved to central office, moved back out to the towns and now is moving back to central office and that it is just a wave.

His view is that central office is not taking on more work and that they should be more efficient with what they have. He does not support that central office needs additional staff. He lacks confidence that that laws coming down from the legislature, who is lobbied by the Department of Education, and this is working against everyone in the state especially the students. Heidi responded that until there is a ground swell of people who actually turn up and vote along these lines, this is what we get.

A community member commented that this is the only place we can vote "no" to have any impact on the central office budget.

David Jones requested that everyone wait to be called on before speaking up

A community member suggested that there should be a creation of 6 regions for the entire state, instead of the current structure in place.

A community member expressed confidence in the current board's capabilities.

There was further discussion regarding the new position that has been added at central office. When asked why the board eventually supported the new position Heidi responded that it was fear of losing key people and recognizing that we are reliant on the

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TOWN CLERK
PAGE 1
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TOWN CLERK

central office for key work. A community member questioned if we should consider changing the leadership at central office if the work is not being managed efficiently.

Because of Act 46, if we were to have consolidation, community members would have the ability to vote on the central office budget. There will one consolidated district, one budget and one board who will be answerable to the voters.

A community member asked if we are any closer to a chart of accounts? Heidi responded that there is recognition of the problem, but she is not aware of the exact solution at this time.

A community member questioned what principals would be responsible for if central office is taking on more responsibilities.

Motion by Rick Rayfield, and duly seconded Matt Howes, that the meeting be adjourned. Unanimously carried by the voice vote.

The meeting was adjourned at 3:07 PM

Respectfully submitted by Jill Ellis, Clerk, Fayston School Board of Directors

Heidi Spear, Board Chair
Fayston School Board of Directors

Date

Jill Ellis, Clerk
Fayston School Board of Directors

3/22/16
Date

Marjorie Friedman
Fayston School Board of Directors

3/22/16
Date

Doug Mosle
Fayston School Board of Directors

Date

Susan MacLean-Daley
Fayston School Board of Directors

3/22/16
Date

FAYSTON TOWN CLERK'S OFFICE
RECEIVED FOR RECORD

DATE 3/24/16 TIME 2:25pm
RECORDED IN BOOK Town Proceeding Book
ATTEST Patti Lewis TOWN CLERK

FAYSTON ELEMENTARY SCHOOL PRINCIPAL'S REPORT - MARCH 2017

Education today is facing significant transformation for more student centered learning. Many significant changes are taking place here at Fayston School and throughout our supervisory union. These changes include, but are not limited to, moving away from traditional report cards to proficiency based reporting, where report cards are less of an event and progress monitoring along the way is the norm. Developing Personal Learning Plans (PLPs) with 5th & 6th graders around specific goals that students set for themselves. These PLPs teach students how to take responsibility (in planning with mentors) for their own learning. Goal setting conferences in the fall now include having students in grades K-6 establishing specific goals for themselves. These goals, along with teacher goals, will be monitored and revisited together with families in the spring. There will be more project-based learning opportunities for students so that they can apply their education to the real world and that position them to partner with the community, making sure that learning isn't an isolated act. We are also continuing our work towards full adoption of the Next Generation Science Standards and a well-designed science curriculum (Project Lead the Way) that affords our students, from kindergarten through the 6th grade, the opportunities to delve into Science, Technology, Engineering and Math in a concerted way. This year was the first year of implementation of Project Lead the Way.

We are eager to make these changes and are realistic that there will be many challenges along the way, such as continuing to appropriately staff our school based on student population. This is something that



Fayston School's Transferrable Skills

I have done alongside our school board each year that I have been principal. Other challenges, in addition to population shifts, include incorporating new and broader accountability measures for student performance, meaningfully integrating technology into learning experiences, and building bridges between content areas by teaching the Vermont Transferable Skills (*communication, problem-solving, habits of learning, creativity, informed thinking, and citizenship*) so that students can apply them in all subject areas and foster greater autonomy in student learning.

Early Education at FES

There have been many changes in the Fayston School's preschool program. This year, the class is comprised of both 3 and 4 year-olds. Our pre-K program is offered three full days (Tuesday, Thursday, and Friday). Rachel Foley is our pre-K 4 teacher and, with 19 preschoolers, she is supported by Judy Long and Jessica Knoop, our instructional assistants. We are fortunate to have this talented and dynamic team working together to deliver a high quality program for our students. We also have a full day kindergarten program that is offered 5 days a week by a truly gifted teacher, Beth Abbott-Koch.

The Fayston Early Education Committee supports our early education programs. The purpose of this unique committee is to serve as an advisory group and is comprised of Fayston Elementary School staff, parents, and members of our partnership pre-K programs in the Mad River Valley. This group addresses a variety of topics such as: the structure of Fayston School's developmental screening process, class configurations, preschool program certification, current legislation impacting early education, the planning of parenting workshops, and more. The committee strives to ensure Fayston School provides a high quality early educational experiences for children, as well as learning opportunities for families and the greater community.

Programming

There are many important programs happening at Fayston School. Here are a few:

As an extension of our science curriculum and a wonderful way to engage parents and community, we continue to participate in the **Four Winds Program** for students in grades K-6. The program involves trained parents and community members who come into our classrooms to teach students about the elements of nature and how water, sunlight, wind, rocks, and erosion all shape the ever-changing landscape in which we live. Throughout the year, they study the physical environment that supports life on Earth and the forces that affect them over time. Children explore the interactions

between the living and non-living components of the world around us. Students also practice important skills including listening actively, asking questions, making and recording

study of seeds & milkweed

observations, and communicating findings.



The

FES literacy teams are making great strides in student learning. Using regular assessments and data analysis, teams are creating trimester goals and developing early interventions for struggling learners. Tremendous gains can be seen across the school as students' enthusiasm for reading grows.

We are **expanding and exploring technology that supports students and families** at home during school breaks and over summer vacation. Two examples are Raz-Kids and Lexia. Raz-Kids gives students and teachers hundreds of interactive, leveled books spanning 27 levels of difficulty, that cover a wide range of subjects. In addition to engaging kids at their reading level and in their area of interest, this award-winning student-centric site gives kids 24/7 Web access so that they can practice and become better, more confident readers. At the same time, teachers can customize assignments, view reports, and track student progress every step of the way. Lexia stands as one of the most rigorously researched and independently evaluated programs in the world. In numerous studies published in peer-reviewed journals, Lexia has been found to accelerate development of foundational literacy skills.

We have expanded on our popular **Lego Robotics** program again this year again. Allison Derner, our Technology Integration Specialist, and Jason Stevenson, our School Counselor, are offering our older students Lego Robotics, while We-Do Robotics provides our younger students opportunities for social interaction and skill development in the areas of problem solving, critical thinking and creativity using the popular Lego Mindstorms system. This program introduces younger students to real-world engineering challenges by building LEGO-based robots to complete tasks on a thematic playing surface. Student teams, guided by their imaginations and adult coaches, discover exciting career possibilities and, through the process, learn to make positive contributions to society. Students at Fayston School are also being introduced to coding and programming in their classes.

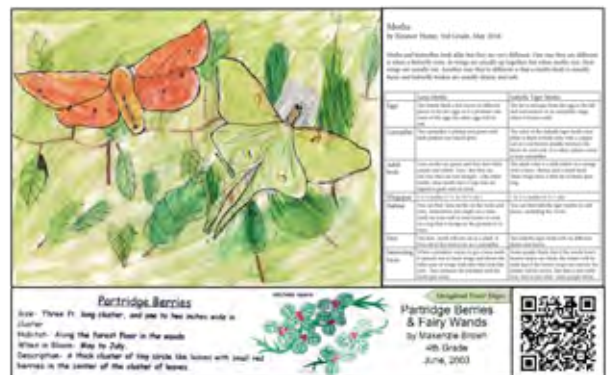
In the interest of preparing our students for careers in Math, Sciences, and Engineering, the Fayston School Board and I have hired an architect to remake our art and music room to accommodate art and music education as well as other maker learning opportunities. Using maintenance reserve funds, we will be able to renovate this space making it a 21st century learning environment for our students and teachers. If all goes as planned, the renovation will take place this summer!



This year we have the great fortune of having three parents supporting me in our **Winter Sports Program**. Dave Knoop, Jamie Godfrey, and Eliza Bates-Wolcott have agreed to take leadership roles in coordinating parent and community volunteers. I am truly impressed with the number of parents and community members involved in making this an important tradition for our students. If you were to ask folks at Sugarbush and Mad River Glen, they would tell you that the Fayston School's ski program has the best reputation at the mountains of all the other schools.

Project Based Learning on Fayston School Nature Trail

This fall, our 3rd & 4th grade students held a ribbon cutting ceremony to officially open up and celebrate a year long project-based learning experience resulting in an upgrade of all of the signage on the existing Fayston School Nature Trail. The trail was initially constructed during the 1978-1979 school year. Since that time, there have been three projects that included the installation of student-constructed signs with illustrations and informational text. However, most of the signs have deteriorated, disappeared, are faded and difficult to read, and/or have minimal information. The new signs now include:



- Preservation of some of the original illustrations and text, to honor the work of past students and contribute to the history of the school and trail.
- New research projects to add additional information on self-selected student topics, enhancing their work through artistic expression.
- A new map for the trail, as well as a sign for the beginning and end of the trail that encourage exploration.
- Technology components of adding QR Codes to the signs, creating a map using GPS points to mark the locations of the signs, and linking all information to our School Website through the creation of a new student site.

THE ROAD AHEAD

Science, Technology, Engineering and Mathematics— STEM education—is vital to our future—the future of our State, the future of our Country, and the future of our students. STEM is everywhere; it shapes our everyday experiences. The Next Generation Science Standards (NGSS) places new emphasis on STEM education, evidenced through a shift toward design and engineering. The WWSU administrative team recognizes that in order to be current, we need to move forward now with implementation of NGSS. This is the first year of our implementation of **Project Lead The Way (PLTW)** and our shift towards NGSS. PLTW is a K-12, student-centered, project-based approach to STEM education. It includes a curriculum, units, lessons, and professional development in alignment with NGSS Standards.

The enactment by the Vermont Legislature of **Personalized Learning Plans (PLPs)** requirements (through Act 77) will help students achieve academic success, be prepared for post-secondary opportunities, and engage actively in civic life. Although this is only required for students in grades 7-12, all elementary schools in the Washington West Supervisory Union believe that we must think more like a K-12 organization to best support students and teaching practices that allow for personalized learning. We are broadening our work with 5th and 6th graders to better scaffold reflection, goal setting, and transferrable skills to better prepare our students for middle and high school. This work involves teaching students how to set personal and academic goals for themselves, as well as teaching them about the Vermont Transferable Skills, the importance of reflection, perseverance, and how to collaborate with community members who can support them to achieve their goals.

Assessment of Student Performance

Assessments capture a “snapshot” of student performance on a given day. Assessment scores may be impacted by many factors, such as social interactions, personal health and emotional wellness, various learning issues, whether or not a child has had breakfast or lunch, whether or not the child is well-rested, etc. Assessments are one piece of information and must be combined with classroom observations, reviews of daily work and close communication with families in order to gain an accurate and complete profile of any student.

Our assessment data is being used in two important ways: to provide accountability to the community and to have a means of evaluating our programs and practices. We are also able to monitor individual student growth and, more effectively, to adjust instruction to meet particular needs. Measuring student achievement is an important way of determining the quality of a school. In addition to that measure, a school is successful when all children are held to high expectations in their learning and in their behavior.

This will be the third year that our students will take the **Smarter Balanced Assessment Consortium** (SBAC). The SBAC is a state-led consortium working to develop next-generation assessments that accurately measure student progress toward college and career-readiness. Unlike the NECAP, which assessed students learning in the fall, the SBAC is administered in the spring.

Spring 2016 Science NECAP Scores Grade 4

Scaled Score of 40 = Proficient	Fayston 4		WWSU 4		STATE 4	
	% Proficient	Scaled Score	% Proficient	Scaled Score	% Proficient	Scaled Score
SPRING 2008	94%	49	66%	43	48%	40
SPRING 2009	93%	52	73%	45	52%	40
SPRING 2010	83%	46	76%	45	54%	40
SPRING 2011	92%	51	64%	43	54%	40
SPRING 2012	73%	46	67%	44	53%	40
SPRING 2013	86%	46	72%	44	48%	39
SPRING 2014	78%	47	55%	42	43%	38
SPRING 2015	60%	43	65%	43	46%	39
SPRING 2016	77%	45	62%	44	48%	44

This spring (2017) will be the last year of the science NECAPs.

Spring 2016 SBAC Scores Grades 3-6 All Students

LITERACY																
Year	2015		2016		2015		2016		2015		2016		2015		2016	
Grade Level	3rd		3rd		4th		4th		5th		5th		6th		6th	
ss=scaled score	SS	%prof	SS	% Prof	SS	% prof	SS	% Prof	SS	% prof	SS	% Prof	SS	% prof	SS	% Prof
Fayston	2448	53%	2504.9	85%	2488	50%	2529.6	83%	2554	84%	2521	58%	2519	47%		
Moretown	2389	36%	2490.8	78%	2439	29%	2508.6	61%	2528	57%	2528	57%	2557	55%	2577	68%
Waitsfield	2452	60%	2484.4	85%	2510	68%	2492.7	50%	2565	76%	2558.2	81%	2578	65%	2600	68%
Warren	2450	63%	2428.8	36%	2483	58%	2492.2	57%	2572	81%	2574	81%	2582	78%	2615	84%
Wat-Dux	2462	69%	2462.4	65%	2504	73%	2507.7	72%	2535	62%	2543	70%	2546	63%	2557	66%
WWSU	2451	62%	2474	62%	2494	64%	2506	65%	2547	70%	2545	69%	2555	63%	2587	72%
State	2431	52%	2437.7	53%	2470	51%	2477	53%	2510	57%	2515	58%	2532	53%	2539	56%
			2469=Proficient				2502=Proficient				2541=Proficient				2579=Proficient	

MATH																
Year	2015		2016		2015		2016		2015		2016		2015		2016	
Grade Level	3rd		3rd		4th		4th		5th		5th		6th		6th	
ss=scaled score	SS	% prof	SS	% Prof	SS	% prof	SS	% Prof	SS	% prof	SS	% Prof	SS	% prof	SS	% Prof
Fayston	2446	67%			2497	40%	2539.8	77%	2565	68%	2533.8	50%	2518	24%	2602	78%
Moretown	2401	45%	2458.6	78%	2466	29%	2504.2	69%	2518	38%	2491	29%	2514	36%	2541	31%
Waitsfield	2431	40%	2454.8	64%	2487	47%	2459.5	21%	2550	71%	2552	71%	2587	65%	2566	73%
Warren	2442	47%	2447.9	52%	2480	42%	2496.6	53%	2550	62%	2517	36%	2566	48%	2585	61%
Wat-Dux	2451	67%	2462.5	62%	2495	57%	2513	66%	2521	55%	2526	50%	2535	44%	2516	30%
WWSU	2442	58%	2442	58%	2489	49%	2503	57%	2535	58%	2524	47%	2546	45%	2562	55%
State	2435	52%	2441.7	55%	2472	45%	2482	49%	2503	42%	2509	43%	2516	37%	2522	40%
			2452=Proficient				2500=Proficient				2522=Proficient				2556=Proficient	

General Information About the Fayston Elementary School

Fayston School Future Class Configurations

Anticipated at Budget Season for 2017-2018

Total: 105

Pre-K (3-4)	K	1st/2nd	1st/2nd	3rd/4th	3rd/4th	5th/6th	5th/6th
17	12	9	10	11	11	17	18
Pre-K (3)-6 Pre-K (4)-11		7 First Graders	12 Second Graders	10 Third Graders	12 Fourth Graders	18 Fifth Graders	17 Sixth Graders

19	22	35
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Currently (2016-2017)

Total: 107

Pre-K (3-4)	K	1st/2nd	1st/2nd	3rd/4th	3rd/4th	5th/6th	5th/6th
19	7	12	10	16	14	14	15
Pre-K (3)- 8 Pre-K (4)- 11		12 First Graders	10 Second Graders	12 Third Graders	18 Fourth Graders	17 Fifth Graders	12 Sixth Graders

22	30	29
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Anticipated Total Enrollment for (2017-2018): 105

Home-Schooled Currently: 2 (Students may receive some school services or participate in some classes.)

Preschoolers participating in the WWSU Preschool Partnership: 8

Fayston Elementary School Faculty and Staff

Name	Alma Mater	Credentials	Position
Professional Staff			
Beth Abbott-Koch	VT College of Norwich	BA	Kindergarten Teacher
Carolyn Adams	SUNY/Crane School	BA Music Ed	Music Teacher
Doug Bergstein	UVM/Lesley College	BS Business, M. ED	5/6 Teacher
Justina Boyden	UVM	BA Ed, M. Ed. Spec Ed	1/2 Teacher
Anne Cassels	UMASS Amherst	BA ED, M. Ed.	Special Educator
	Plymouth State	M. Ed Environmental Science	
	Castleton University	Science	
Allison Derner	SUNY Oneonta/St. John Fisher	BS Elem Ed-Science	Technology Integration
	College/Nazareth College	MS Science & Tech	Specialist/Librarian
		MS Science, Comp. Ed	
Rachel Foley	Indiana Univ of PA/PITT Univ	BA Elem Ed K-6, Early Ed	Preschool Teacher
Jean Goldhammer	Univ of NE/JSC	BS	1/2 Teacher
Ross Greene	Dickinson College	BS in Psychology	PE Teacher
		(Teacher Apprenticeship Program for PE)	
Amy Jamieson	UVM	BA/MS Communication	Speech/Language
			Pathologist
Erin Koch	UVM/Boston College	BS Ed., M Ed.	3/4 Teacher
Carla Lewis	U of Nebraska/UVM	BA, M. Ed.	3/4 Teacher
Erika Lindberg	Boston U/St. Michael's	BA French Lang/Lit, ED	French Teacher
Marilyn Geiger	Fairleigh Dickinson University	BA Psychology	School Nurse
	Rutger University	BSN Registered Nurse	
Nora McDonough	Union Institute	M. Ed. Art	Art Teacher
Beth McGeorge	St. Michael's College	M. Ed. Special Ed	Special Educator/ EEE Teacher
Jason Stevenson	Univ of Alabama/UVM	BS Psych./MS Counseling	School Counselor
Cristal Vasseur	UVM/JSC	BA Ed./Psychology	5/6 Teacher
Support Staff			
Matt Eriquez	Conn. Culinary School	Culinary Arts	Food Service Assistant
Jim Estes	Fitchburg State	M. Ed. Counseling	On Staff Sub/I.A.
Dave Cheney			Custodian
Mary Hoyne	Univ of New Brunswick	BA Office Mgt.	Instructional Assistant
Cheryl Joslin	Newbury College	AS	Food Service Director
Jessica Knoop	Elms College	BA English	Preschool Assistant
Renee Lemieux	Merrimack College	BA Child, Family, Community	Instructional Assistant
		Engagement/ Elem. Ed.	
Judy Long			Preschool Assistant
Joanna Von Recklinghausen			Instructional
Assistant			
Ted Withey			Director of Maintenance
Administration			
Jean Berthiaume	Lyndon State	BS Social Science (Sec. Ed.)	Principal
	UVM	M. Ed Curriculum & Instruction	

Amy Yavitz

Skidmore College
New York UniversityBA in Government
Masters in Urban Planning

Administrative Assistant

The Fayston School BoardHeidi Spear, *Chair*

Doug Mosle

Jill Ellis, *Clerk*

Elizabeth Purcell

Susan MacLean-Daley

The Fayston Elementary School Board holds monthly meetings on the third Tuesday of each month, unless otherwise posted. Meetings are held at the school and begin at 6:30 p.m., unless otherwise posted, and are open to the public. The Board welcomes and encourages input and feedback. Please consider attending a meeting to learn more about how decisions are made for your school.

In closing, I am honored to continue to lead and learn with such a dedicated staff here at FES. It has also been my privilege to work closely over the years with our devoted FES school board in our effort to support our high performing school in a fiscally responsible way. This coming year, will be a significant one for the FES School Board as they will take the remainder of the calendar year to close out the business of their work. The new Harwood Union Unified School District (HUUSD) School Board will take over the responsibilities of policy and governance for all schools in the Washington West Supervisory Union including the Fayston Elementary School that the Fayston School Board has historically done for Fayston residents. I look forward to my continued work with this school community and the HUUSD School Board to provide our students with an excellent education. I invite you all to visit and learn more about our elementary school and explore ways you can be a part of this special place.

Respectfully Submitted,

Jean Berthiaume– Fayston Elementary School Principal

MEETINGS

SELECTBOARD

1st and 3rd Monday of each month at 6:00 p.m. at the Municipal Building

PLANNING COMMISSION

1st and 3rd Monday of each month at 5:30 p.m. at the Municipal Building

DEVELOPMENT REVIEW BOARD

2nd Tuesday of each month at 6:00 p.m. or on call of Chairman

BOARD OF CIVIL AUTHORITY

On call of Town Clerk

BOARD OF SCHOOL DIRECTORS

3rd Tuesday of each month at 6:00 p.m. at Fayston Elementary School

MUNICIPAL PHONE NUMBERS

Town Clerk & Treasurer - 496-2454 x 21, Email: faystontc@madriver.com & faystontres@madriver.com

Asst. Town Clerk & Asst. Treasurer - 496 -2454 x. 23, Email: assttc@gmail.com

Asst. to Selectboard - Email: faystonsb@madriver.com or patti@madriver.com

Listers - 496-2454 x 24, Email: faystonlisters@madriver.com

Town Garage - 496-8827, Email: faystontowngarage@madriver.com

OFFICE HOURS:

Monday through Thursday 9:00 a.m. to 3:30 p.m., Friday 9:00 a.m. to 3:00 p.m.

ZONING ADMINISTRATORS HOURS:

Monday & Wednesday 10:00 a.m. to 4:00 p.m. or by appointment

Zoning Administrator		496-2454 x25
	Fax	496-9850
	E-mail	faystonzoning@madriver.com
Town Garage		496-8827
Elementary School		496-3636
	Fax	496-5297
Harwood Union High School		244-5186
		1-800-639-1094
	Fax	882-1199

Emergency Telephone Numbers

Ambulance	496-3600 or 911
Fire	496-2400 or 911
State Police	496-2262 or 911
Valley Health Center	496-3838
Central Vermont Hospital	229-9121
Poison Control Center	1-802-658-3456

WEBSITES:

Town of Fayston	www.FaystonVT.com
Harwood Union High School	www.harwood.org
Fayston Elementary School	www.faystonelementary.org

**TOWN CLERK
TOWN OF FAYSTON
866 NORTH FAYSTON ROAD
NORTH FAYSTON, VERMONT 05660**

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